

okay uh let's start it's after one

0:07

so i call the meeting to order uh this is the first uh in-person

0:13

council meeting in quite so hooray for that

0:20

i'm hoping that all the rest of them from now on are in person

0:26

and that the wearing of especially officially so often it's just

0:33

a matter of days until we officially can remove them

0:38

so that's another good thing um i'd like to do the roll call

0:47

and obviously i'm here cindy's here this is bill raptor

0:53

on i'm on soon

1:02

yes i'm on zoom john ceo's here being covertly

1:13

okay john watson couldn't

1:18

felicia conga ball

1:23

felicia she plans to be here must be late

1:29

gretchen's here oh thank you louise is here

1:36

steve yes jackie west yes i'm here

1:44

uh sue townsend i'm here thank you juliet laden she's here thank you

bonnie

1:52

garcia

1:59

has made requests that when the people who have interest groups

2:05

say i needed a report that when they send the report to the counselor

2:11

who has them in their portfolio they also just cc her so she gets the reports as well is that

2:20

clear what i just said okay okay

2:25

um i'd like to just go around and ask if they're what people are grateful for

2:32

i personally am incredibly grateful that we are not in a subway tunnel

2:40

waiting for the next rocket or ball and i really feel for the people

in

2:46

ukraine i happened to see a video of about a hundred kids

2:53

who were from an orphanage who were trying to escape over across the

2:59

carpathian mountains to get to a camp on the other side and they were huddled in

3:05

a gas station waiting to get their buses and their

3:10

trucks filled with gas so

3:16

anybody else like to say what they're grateful for

3:23

sunshine all right i'm grateful to live in a place like this

3:29

i was just talking to a wallet about it where i don't have to worry about how there are

3:35

so many things done for me and i sometimes i just take it for granted instead of stopping to appreciate

3:41

what i have here i'm thankful thanks

3:47

anywhere now i think bill had his hand

3:53

oh bill did you have your hand up did yeah i'm grateful for the folks that

3:59

organized the less talk sessions this last week i thought they were

4:04

well organized i was great sharing with neighbors and learning more about them

4:11

and like the individual sessions were super well organized and so was the

4:18

the big open forum yesterday so great job

4:23

experience anywhere else

4:29

i'm grateful to report that the g-coil is working at the floor

4:36

thank you at least in this spot i have if you see you move around

4:45

okay anyone else okay thank you for the gratefulness

4:51

um consent agenda if you february council meeting minutes

4:58

were published any comments for corrections

5:05

moved to accept

5:22

any opposed okay it passes unanimously thanks

5:28

okay is tina on the call i'm here

5:34

great cheetah would you like to give us a management report yes i will
um so yeah i'm coming from my

5:42

home office i'm working on a project so i apologize i i'm not there in
person i'm eager to do that next month

5:49

i want to start by sharing an update about our resiliency action plan
project

5:56

so going back a few meetings the resiliency action plan

6:01

is the plan we have engaged in with green hammer as our main
consultant

6:08

on our campus facilities and the goal of that project is to

6:14

build in more resilience for our community in all sorts of areas it's
really easy to pick up pick up the

6:22

the actual physical facilities piece generators power um

6:28

things like that infrastructure but there are other areas that we look
6:34

at resilience on our campus one of them is our resilience and our
ability to function as a community

6:42

financially and staffed and with the state if something were to happen
to our

6:48

area some kind of natural disaster um you know i won't go down the
long list of things but you have imaginations

6:55

so um and then the other component is the um environmental issues that
we have and

7:02

that we've experienced over the last few years here specifically air
quality um you know we have water

7:08

quality to think about um some of this is related to natural disaster
but some of them some of it is

7:14

just related to living where we live and being where we are so it's a

comprehensive program

7:21

that we are working on and we are still in the first phase which is the discovery phase

7:28

so i wanted to share that if you saw us me and a bunch of staff and people who probably don't know walking around last

7:35

week it is the group working on um doing the discovery for the project

7:40

and as you can imagine we have a big database with a lot of information about

7:45

our campus the next phase will focus on determining

7:51

what well what more information we need given that we've been where we are for so long

7:57

involving partners that are outside of our organization like oak grove water district clackamas county

8:03

emergency services those conversations have already started

8:08

but we are planning on focusing this entire team and there's probably about 15 people

8:15

staff and partners we're involving them in different ways

8:21

with our project there will be a resident component of course um that will come in

8:27

we'll probably start here um asking for people who are interested in

8:33

being a part of this project and of course the green team will be included and so we break that um

8:41

ask a little bit later and we also have a board um a board

8:47

a committee i guess you call it that will function as a component of this project as well

8:53

so that board component will provide some [Music] strategic visioning and oversight from

9:00

that perspective so that we can build in resilience for the long term

9:05

so each of the the four different components staff outside partners and and

9:11

authorities residents and the board are all going to be a part of this

and it's a little early for me to be able to

9:18

share i guess more comprehensively about the the program but we're getting close i'd

9:24

rather have a little bit more information and some goals to put out in front of you to

9:29

start thinking about um so i will provide a written communication and more information at an upcoming forum but i

9:36

do want to continue to talk about that here so that you know what is happening and how we're moving forward

9:42

an offshoot of that or a part of that will also be our power infrastructure

9:47

so that we can um [Music] i guess

9:53

work with the residents that are coming in that have ideas and wants and needs around

9:59

electric vehicle charging work with the group of residents who i know are already working on that here and then

10:05

again work on the strategic plan to [Music] shore up that

10:10

opportunity for our campus as well so that group is also looking at that those groups will also dovetail

10:17

at some point and get together on the electric vehicle component of um

10:23

you know our community's vision so that's it for the resiliency action plan update

10:29

i do want to um share about the staff change letter that i wrote out to everybody thank you

10:36

for the responses that i received back i appreciate um [Music] you know the the concern and the

10:43

understanding of when staff have to leave and there are a lot of different reasons for that there's not just one

10:50

and how complex and difficult it can be for staff i know that you know there are a couple people who

10:56

they know that leaving is the best thing and they're they're moving away it's not the most favorite thing that they'd like

11:02

to do right now but it's best for their family so thank you all so much for being kind

11:08

and um supported while they make these decisions and i do want to remind everyone that i will be in the vista

11:14

lounge from 4 to 5 p.m on thursday the 10th and would enjoy anyone to come up and say hi and talk it

11:22

doesn't have to be just about staffing it could be about anything really that you want to talk to me about but i

11:28

appreciate having the opportunity to sit in the same room it's different than being on zoom or reading it in a letter

11:33

so i do want to invite everyone to come for that i will though say that i i hear you when

11:40

people share that there there's concern about workload of the people who are are still here

11:45

and i work really closely with every single manager to make sure that the team is shored up in a meaningful way

11:52

so for example in food and beverage because amy has left um

11:58

noreen has done a really great job of recruiting for that that department they they're always

12:04

recruiting for or hiring for staff servers and that's because that turnover in that

12:10

space is a little higher than you would normally see in an online staff position

12:16

and um so she's already got some you know some new people building in to shore up that team and then making the

12:23

change for marty is a part of that decision so

12:28

having marty manage both the back of house the kitchen staff and the front of house

12:33

which of the server staff that you see out there in the harvest grill is a is a really important step so

12:39

that we can build in the education and support in a in a bigger way in a more

12:48

constructive way for the entire team and that in and of itself makes

way for

12:54

some staff to step up into different roles so i can only talk and tell you that um you

13:02

know i want to assure you that every manager is working really well to

13:07

create you know or to refine their plans that have already been in process because many of these people stepping

13:13

away it's not it's not a shocking surprise there are people have been in the process of making decisions

13:19

and have have said yeah i think it's time for us to go so again

thursday march 10th

13:25

from four to five in the vista lounge and i welcome any conversation you want to bring there

13:31

that's what i have for today thank you we do have a question for you

13:36

can you hear me can you agree [Music] you talked about this resilient oh we've

13:41

talked about this resiliency committee that's already

13:46

[Music]

13:54

there we go i think i heard if you're asking if residents are on the resiliency committee that took the tour yes

14:00

that's the so that's the first part of the

14:05

discovery phase and that one is the the vendor so green hammer our partner that has

14:13

been the design build firm on our trillium and oaks projects so this specific walk around was

14:21

vendors that our partners that greenhammer brought in to ask about and learn more about the

14:27

campus specifically um this is a committee though so when would

14:33

you have residents involved because i think very important the residents of both staff

14:38

and your vendors in developing a resiliency plan so i just wondered how soon you will

14:44

have residents as part of it yeah so i've been a resilient committee
14:50

of the board and i am a member i don't know if there are any other
14:57

residential members well there may be other residents who are
interested in working on that kind of before they're

15:03

working for them as far as in the future right so i shared their i
shared earlier they'll be a resident

15:09

component so this is the discovery phase and once that team is in a
place with

15:15

the discovery there'll be another phase that will bring the interested
residents into the

15:21

project in a in a way that makes it

15:26

a bit our ability to have the information we need to have so that we
can make some decisions and so that the interested resident

15:35

component of the people will have information to then take back to the
larger community so this is still

15:42

just the discovery phase and then the next phase will include
residents and i know that i've got their

15:49

you know we've got the green team specifically we have the board
component which does have residents on it

15:55

and i think three other board members um and then we have the um

16:01

the green hammer component so those it'll just build on each other so
right now it's the green hammer team with some

16:07

partners outside partners we'll move through to bring in more outside
entities like oak lodge water and

16:14

clackamas county we'll move through we'll bring in residents and then
by the end we'll have a more

16:20

complete picture of what the resiliency actual plan will be

16:25

and that's just the creation of the plan to get us to a point in time
then there'll be more work to do after

16:31

that does that answer your question

16:41

yeah um tina i just had a a staff related question in your in your uh
memo you talked to of course you

16:47

acknowledged diane's leaving and talked about angela being promoted to director level but uh but didn't really address

16:54

the question of a search for a cfo replacement so i was just wondering if that if that is something that indeed

17:00

has uh has begun they they look for a replacement for diane

17:05

that is uh something that vassar is heading up because diane reports to vassar and so vassar is working with

17:12

diane on her exit plan and um so so to support the roseville

17:18

team in the finance department that's angela and so when vassar and diane come

17:26

to a point where we know exactly what we're looking for because of the strong team that we still

17:31

have here at roseville including angela as a leader and then um

17:37

you know what what vassar is looking for first for our roseville

17:42

you know long-term strategic growth once that is finalized then i will know

17:47

more about what um what vassar what the timeline is for that

17:53

i know that we'll be searching for some kind of candidate but i don't yet know exactly what that will

17:59

look like i have a question

18:06

can you hear me yes nursing services were cut back to like

18:13

just three days a week and but no explanation i was wondering why that was

18:19

in the clinic specifically [Music] yeah so the the hours change in the

18:26

clinic depending on what kind of staffing level we have

18:31

sometimes when we don't have staff to cover a vacation or if we have staff that are

18:36

transitioning in or out of the department we need to change the hours of operation every now

18:43

and then and that's what to my what i understand that's been done now

so

18:48

we have new nursing staff that need to be trained and other nursing staff that are

18:55

transitioning and so in order for us to do that and have hours in the clinic then we

19:01

sometimes have to change those but typically they go back to some kind of more structured

19:08

week with more services and we're also we look at how busy the clinic is on

19:15

certain days of the week and we make sure that we use our resources to meet residents needs on

19:21

the days that they most need them so we look at patterns over time we look at

19:26

the time of day that their services are needed for example if we see a pattern

19:32

of resident use on a certain day for more hours we'll

19:38

transition the schedule to meet those needs and it evolves over time um given what we need to do

19:45

for whatever's happening in our community and the people who live here

19:51

marilyn you have your hand up yeah i know staffing is a really tricky issue right now

19:57

do you have can you give us some idea of how short staffed we are

20:03

we're not very short staffed so i i think that for well for our time we did

20:09

have uh we were short staffed in health services specifically but that time has

20:14

passed so we are fully staffed in health services and so

20:20

we can just take that off the plate so health service is one of those um departments that that ebbs and flows

20:27

over time and sometimes we need to recruit more staff than we expect and sometimes we're fully

20:34

staffed so thankfully that's where we are with that we continually

recruit for

20:39

health services staff so you will always see or most always see an ad for a cna or an ad for an rn

20:46

because there is turnover um in that department specifically we have a lot of people who are leaving to seek

20:53

other or advanced education that is exactly why stephanie our

20:59

resident care manager is leaving she's going back to school to get her master's degree it's very common in that

21:04

healthcare setting especially in senior living a lot of people start out as cnas to put themselves through school

21:11

and then they go on to be an rn and that takes more time so they have to

21:16

pull back on how many hours they were per week and you know while we our goal is to retain

21:23

excellent staff we're also supportive of people you know going on their journey to do

21:29

what they need to do so that's part of the turnovers that and that's why there's that um

21:34

kind of up and down that we see as a trend over over time so in the departments that affect most of our

21:41

lives we are not particularly short staffed right so we're always hiring

21:48

housekeepers that's an area of more turnover we're always hiring techs for building operations and grounds

21:54

but really we do have um we have enough staff in those areas to manage

22:02

the services that we provide but we are still hiring because we have uh phase three operations to look

22:09

towards that we need to make sure that we've got the staff for that

22:14

so i can't give you a number right now but if covid stays out of our staff

22:20

population which we expect it will and we don't have gobs of people having to stay off work which will affect

22:27

services we're we're in a good place

22:33

judy i had the same a similar question about our food services

22:39

if we're fully staffed there and and if so will we be

22:46

returning dinner services on saturday dinner services on saturday will come

22:53

when there is um the demand so one of the reasons why we were able

22:59

to open for seated service during the week for dinner to start with

23:04

is because we did shift around the staffing and so we aren't short staffed right now we're we're in a place where

23:11

there's enough staffing we could have a few more but and noreen's working on that with

23:16

marty so because there was um there was supportive

23:23

information coming to noreen and marty with the um few numbers of meals that

23:30

were being served at certain times a day and day of the week this is one of those times where we put our resources i mean

23:36

people power into the areas that were most desired by residents and showed the

23:42

most um activity so because nobody

23:47

really there were like two orders from residents being put in for breakfast and those were always being delivered

23:54

for for a really long time and mostly staff ordering breakfast we've been able to transition what that looks like and

24:01

take some of those staffing hours and put them over into the meal service the tableside service

24:08

and we'll continue to do that as the the year goes on and where where there's demand that's

24:14

where we're going to put um put the focus on service okay well it just seems like i

24:20

understand breakfast but it seems like dropping dinner service down to five days a week from six is a is a

24:26

significant reduction in service we've done that over the years it i
24:32

realized that it does feel like that right now but when you have so
few meals being ordered on a regular basis

24:39

and we know that people want table service it's we have to make tough
decisions so

24:45

if we get the um if we get our numbers up and they stay

24:50

level during the week then we'll be able to add back dinner on
saturday

24:56

look and see what dinner looks like on sunday add in table service
during lunch that will require us hiring more staff

25:04

so we are not yet at a staffing level where we could confidently run
all of the operations we

25:12

do hire more staff thanks yeah

25:17

yeah tina i know you were aware that um resident council appointed an
ad hoc

25:22

committee to work on ev charging issues and you asked alex to work
with us and he

25:29

has that's been quite helpful i just wanted to let you know that we
have completed a proposal so when you talk

25:37

about working on that with your resilience committee um know that that
proposal is ready to

25:44

go to resident council they'll be looking at it and hopefully
forwarding it to administration for

25:52

immediate action in the very near future so i wanted you to know that
we're supporting your

25:58

efforts and in fact we're we're out there on top of it excellent

26:04

very glad to hear that and i had a conversation with the phase 3
depositor this morning who is very interested in

26:10

electric vehicle um charging infrastructure and had a bunch of
questions so it's a really

26:16

really robust topic that is very important and top of mind right now
so we'll all get together

26:23

at some point in the next couple months i i'm assuming and
26:29
really be able to put a plan together that makes sense for roseville
and for residents thank you
26:38
um back to health services forgive me that i'm not completely
26:43
informed on the infectious disease control position
26:48
is that a full-time physician the infectious disease case manager
26:53
position yes that's not a full-time position
26:58
it's it's a an on-call position so that person
27:03
who is managing only the infectious disease cases and the associated
work like
27:11
scheduling testing clinics following up with staff who test positive
27:17
validating vaccination status for staff that whole piece including if
a resident
27:24
were to become positive following up and working with you know other
roseville staff for the
27:30
resident peace that is really an on-call position and even though
27:35
you know kevin is a fantastic employee he's oh he knows that it's a
temporary position and
27:42
i am hopeful and actually so is he that his position will become
obsolete and
27:48
then if we have other work for him to do and it makes sense um you
know he can
27:53
apply or transition into something else but eventually i'm expecting
that position to no longer be needed that's
27:59
the hope wondering in part because the idea of having a nursing
28:06
person available only three days a week seems that it runs risk of
28:12
not being available when something happens and so i was wondering why
he couldn't fill in there
28:20
he's not a nurse so
28:25
yeah yes three days we're going to have problems and the rest of the

days went on there's

28:31

a concern it's not about a concern about what days of the week we have problems

28:37

so what we do is the clinic is the

28:43

go-to place for independent living care that they can get on campus and when we have the ability to staff it

28:51

to the fullest extent we do that but if we don't it doesn't mean that residents

28:56

are completely left on their own so the health services clinic is not an

29:03

emergency clinic for example so if residents are in some kind of

29:08

situation where they need urgent care call 9-1-1

29:13

if it's not urgent and life-threatening that's a call to their specific provider

29:19

and when a 9-1-1 call goes out from a

29:25

still is alerted and so what we do is our health services staff then follow up with residents

29:30

ongoing and that is the way our health services has functioned for a very long time so

29:36

we don't have a nurse that's dedicated to independent living as a nurse that goes out onto campus as

29:44

their main core job responsibility is to staff the clinic and so looking at the

29:50

types of services that are offered through the clinic they're not emergency responder

29:56

type services so it's not all about

30:02

emergency response is that does that help clear up

30:07

why going to three days of the week will work for us i guess so um i had heard from a resident about one

30:14

time if somebody fell down and they simply could not get up and their partner could not help them

30:20

get up and there was nobody employed on campus who could help them get up

30:26

they were not allowed to help them this story has circulated through at least five of the last time groups

30:34

that i heard about on saturday uh as a result of that i've sent an

30:39

email to erin cornell who's the administrator for

30:45

healthcare services and i'd like to talk to her about the situation that currently exists of course you haven't

30:51

heard about this yet but i have some ideas i know about the concerns i know about

30:58

the liability issues but i think we need to go further into that

31:05

yeah i look forward i look forward to conversation about that i would like to say that for everyone on this call to hear that

31:11

unless an employee is a health services employee

31:16

with um training people staff cannot assist residents to get up

31:23

um so you will hear that from staff if you were to see a staff member there and a resident

31:30

falls unless they are a nurse or have some kind of training and authorization to do so we are we cannot help people up

31:38

so if the resident can get up on their own and the staff members there we can observe and we can help once the

31:44

resident's up friends family whoever can help a

31:50

resident up if that's possible otherwise even if we have a staff member present

31:55

if they're not nursing then we are going to facilitate a 9-1-1 call or support a

32:02

9-1-1 call to help the resident i don't think this is the right place for this discussion

32:08

um there are liability issues related to the licensure

32:14

of nurses cnas and other folks anybody can come to the assistance of

32:21

somebody who's fallen and that includes any of the

32:26

fellow residents um

32:31

so they just for good samaritan laws are allowed to do that

32:37

but people who have licensure requirements can also do that

32:43

if it's within the scope of their licensure but there's a liability issue for any

32:50

other kind of employee to go to help someone and then have something happen that would be untoward

32:57

so it's kind of a complicated issue and just needs more discussion

33:04

um some of it may be related to how all the residents were sold about

33:11

available services at roseville when they came here and that's part of their discussion as

33:18

well but please stay tuned it's going to more discussion will

33:24

happen i also wanted to mention when we're talking about staffing of

33:31

different departments some of you or all of you may have read

33:36

the term the great resignation uh during the covid epidemic

33:43

a whole lot of people millions have resigned their positions

33:49

just in the united states alone and i recently heard a

33:54

broadcast by experts from ucla school of business

34:00

who were talking about that and it turns out that when people who were

34:06

kind of service folks who couldn't work remotely

34:13

were faced with not having positions a lot of them

34:18

started to reevaluate what kind of jobs they had if they wanted to continue doing that

34:26

should they change careers should they just change the job and a lot of people resign

34:34

and they haven't all been replaced yet and if you think about it if they move

34:41

to a different job there's still that vacancy in the job that we're in

34:47

so especially in food service i'm sure everyone's heard about it

34:52

and i can tell you in health services in addition in health services

34:58

there's been a tremendous amount of pressure on the people especially

35:03

working in hospitals and clinics who have just been overwhelmed during

35:08

the pandemic a lot of them have stopped working unfortunately

35:14

but this is something which we as a society have to work our way

through

35:20

so it's not always easy just go ahead and say hire somebody if the
right person isn't available

35:29

so please stay tuned for that anything else

35:34

can i say one more thing uh so this is really relevant to what

35:39

you just shared i wanna i wanna make sure that you know everyone knows
that roseville is actually doing well

35:46

given the sentiment about people not no longer wanting to work in
healthcare or other organizations that

35:53

require vaccination so we are very fortunate that more people did not
leave because we are an

36:00

organization that requires vaccination we are very fortunate that more
people

36:05

haven't left because we um have been testing so

36:10

there are people who are leaving employers because they do not wish to
be required to do anything

36:16

vaccine or testing and those types of things so i will share that we
are very

36:21

fortunate that we have been able to retain as many we have we've had
very few people leave because of that and

36:28

that's very different than um than some hospitals or you know health
systems that i know of in our area

36:38

anything else any questions okay thank you tina

36:44

um i'm going to report on the roosevelt board of directors meeting

36:50

they recently had a board mixer and i will report on that because there

36:58

was a lot of topics and a lot of questions which came out of that 37:03

and i think they're probably going to be summarized and i'll be able to work from that copy

37:09

but for now i'm going to report on the february 3rd board meeting uh during the

37:16

meeting jennifer loring was introduced she's the child development

37:22

center director she gave a presentation on the center

37:28

and how it will work um tina gave a

37:34

talk about community life which of course is us talked about the buddy system talk about

37:41

the let's talk uh function which just happened this

37:46

last weekend and um the fact that we're being

37:53

oh and a phase three update was given as well

37:58

any questions about that

38:04

okay um council community health committee which

38:10

is the one i'm chairing did not meet um ready for c

38:18

uh primarily uh two things going on we've got uh i think it's what saturday march 19 uh two first aid classes that

38:25

are filled up now ten people each um and uh i will cover first aid aed 38:32

automated external defibrillation and uh stopped the bleed and cpr the whole the

38:38

whole thing uh and and i think we we have more demand than we have spots so hopefully

38:44

we'll be able to schedule some more of that uh the other thing that's in process is uh we we now have nine aeds

38:53

throughout campus that are installed they're the ones that were outside are back in their protective enclosures and

39:00

um uh put together a map so people will be able to see exactly where they all are and on what i think it's march 25

39:08

uh jerry and i will do a zoom where we'll kind of talk about why these things are important and go through a

39:14

video that shows exactly how to use those units that uh that we have uh

39:20

around campus and i think people will see that literally it tells you what to do and it's it's pretty straightforward

39:27

and these things certainly can save a life so that is um uh so we're

39:33

getting close we just need to get the that level of training done but uh at least the units are out there now

39:39

and you'll see on the map where they are and i encourage everybody to take a walk and go go find their their local aed

39:47

so you know where it is thank you uh council communications committee

39:55

maryland um yes i'm just going to talk briefly about let's talk which most of you know

40:02

about it was located in the communications committee we had about 57 of the roseville population enrolled 156

40:10

people we got a treasure trove of information which we're going to be sharing with

40:16

relevant committees there will be a report forthcoming hopefully by the next resident council

40:22

meeting where we'll have summaries of the the data some recommendations

40:28

um for residents staff and and uh council

40:34

and um also we we decided that we would like to have uh the count the communications committee

40:41

will be open for visitors we meet on zoom and uh we're gonna post the zoom link

40:48

on the activities calendar and anyone who's interested in our activities is welcome to tune in

40:53

i think that's it thank you thank you our safety committee yeah

41:01

uh we um have changed our meeting to accommodate our staff on john
skye

41:10

i've been meeting on soon we talked about tread lighting for the phase
one duplex stairways

41:17

emergency information icon for vibrant because you can't do without a
touchdown

41:25

and a lack of visibility of the south main sign uh there's boards on
either

41:30

side but they're not live

41:38

dispenser for first responders this is sort of a reflection to the e91
glitch

41:46

and uh adding easily visible matter oh that was the map side plus the
41:52

wayfinding dispenser so thank you

41:57

thank you uh i dream committee john

42:02

the i dream committee has had two meetings this year and um

42:08

as you know we are focused on inclusion and diversity specifically as
it relates to increasing

42:16

our racial and cultural diversity at roseville in our community

42:22

because of that the committee has really recognized that

42:28

in order for us to play our part as residents we need the overall
board

42:35

policies and the management action plan in order for

42:40

us to be able to fit into the larger vision accomplishment goals

42:46

so there is a letter attached to our report this month

42:52

and we're looking for some response from tina and from vassar in order
to engage in a broader

43:00

conversation so that um the i dream committee as a

43:05

resident committee can do our part to fit into the um

43:10

overall goal but it is going to take the efforts of the board as well
as the

43:17

administration in order for us to be able to join with them

43:23

in this broad goal that we have so we'll look forward to reporting on our

43:29

discussion um as it comes up if you want to read the

43:35

letter it's attached to our minutes and we'd be glad for your feedback as well

43:46

okay thank you um the events committee roger

43:53

yeah the events team continues to meet monthly under renishar's guidance

44:00

completing um recommended activities for each month that's coming up in the future

44:07

trips uh off campus again have not been well supported

44:13

i can only assume because we've all been very nervous about this latest surge

44:21

and i am suspecting that that will turn around in the near future

44:27

but cancellations have are a waste of great uses time and they also may cost

44:34

us money if we have to call the bird lady patty and say we can't make it tomorrow we still have to pay paddy so

44:42

hopefully those trips will become much better supported for example gray

44:48

had planned a trip to the playhouse to show thurgood and that was a marvelous production and

44:55

he did just switch gears and i think did a fine job of presenting that in the

45:02

pack streaming it and i understand that many people attended and really enjoyed it

45:08

mike and i saw it in person and it was very well worthwhile

45:13

please be sure if you want to suggest a specific event that you

45:18

go to events at roseville.org that will go either to gray or an

45:23

appropriate person with comments or suggestions and i welcome any feedback

45:30

the feedback i've gotten recently is that people would like to see a full-time events

45:36

coordinator that may not have been necessary during the pandemic but i think in the future that may be

45:44

something we would like to discuss thank you

45:50

uh majority growth lois

45:56

yes uh the main news today from adona grove is

46:01

that because the pandemic is lessening and the concerns are lessening it is

46:07

firm that we'll be training um mariana iverson will be training uh friendship

46:14

corps volunteers on march um

46:20

11 at two o'clock in the training room and all

46:26

old-time volunteers and all anybody that has never volunteered before all of

46:31

those people have to re have to attend this training and mariana has been very encouraged

46:38

because the people signing up it's been very robust so she's going to have the

46:43

one on the 11th but she's also going to have another one with a date to be announced at a later

46:49

date for those that can't quite make the march one and it occurs to me that it's been two

46:56

years and uh the all volunteering came to a standstill

47:01

so a little history on uh friendship corps in um in

47:08

2017 um helen lyons created this liaison

47:14

position on the on the council she offered it to me and i jumped at it

47:20

and um the friendship corps my first question with the staff after i got this job

47:27

was to ask the staff what is the very most important

47:33

thing that our residents in madrona grove need their answer was

47:39

simple and profound what they need and the most thing they

47:45

yearn for today is friends so the friendship corps was born in 2017

47:54

and there's a big thrill in medrona grove now that our

48:01

volunteers are coming back so if you're interested at all

48:07

give me a call uh call mariana but the most concrete thing you can do now is to

48:13

sign up for the training and um as i said the first one is coming

48:19

up real soon so i'm delighted that we're getting volunteers back in madrona grove

48:24

thank you thank you foundation oh yeah

48:34

yeah i've got two or three things that i wanted to share uh first of all the over

48:42

last month the foundation had little workshops uh of

48:49

small groups of both board members and other residents to examine each of the

48:55

pillars uh that we have been functioning with to take a look at uh are they doing what we want them to

49:02

do the results of those workshops are being

49:07

put together and i probably will result in some restructuring of the way

49:12

the foundation presents its um activities uh and toward that end

49:18

very soon you will see the beginning or the issuing of the first quarterly

49:24

newsletter from the foundation uh which will help to keep people informed of what the

49:30

foundation's up to and where we're going

49:35

we want to note that the services of the foundation actually form a

continuum

49:40

all the way from education workshops to financial coaching

49:45

to small one-time grants to full-time assistance and that

49:51

variety of activities is not always well publicized so we're trying to be more transparent let

49:58

people know uh what they're what's available and uh

50:04

keep you well informed um so the the newsletter will be a major

50:10

way i hope of uh keeping people up to date on what's going on so

basically that's what i have for the foundation

50:17

thank you okay uh treasure report paul

50:27

uh okay thank you jeremy i've got three things i want to report on

first

50:32

of all the regular report on the status of the employee holiday fund

50:39

um in [Music] the month of february the fund began

50:44

with fifty seven hundred and sixteen dollars and eighty five cents in it

50:49

uh there were donations to it of two thousand 2022.61 cents

50:56

and checks cleared against it of 451.55

51:01

[Music] so the ending balance

51:07

as of the end of february was seven thousand two hundred and eighty seven dollars and ninety one cents

51:13

uh there are nine checks still outstanding from the

51:19

uh 2021 holiday gifts

51:24

the total of them is 2939.59

51:30

now last month as you'll recall the board the board the council

51:37

[Music] established guidelines for gifts from the fund to employees who

51:44

have had a break in service there were two employees in 2021 who fit

51:51

the that category and so two checks were
51:56
issued in february one of which uh has cleared uh so the
52:03
those additional checks in the 2021
52:10
gift pond were 909.45
52:16
uh finally i would like to make a proposal there are four
52:24
orphan funds under the
52:30
council's control all of these were funds that at one time were
associated with some uh ongoing activity
52:38
but the activity has ceased for one reason or another without
expending all of the funds so
52:46
the funds have just been sitting in some cases i think for years
52:51
[Music] without being used i would propose that we consolidate all
52:58
of these into a single fund under the council's control and then
53:03
the council would designate guidelines for how those funds are to be
53:10
spent as an example they could be designated for
53:16
resident uh education activities or entertainment activities
53:23
whatever the the council deems to be the appropriate use for them but
that way
53:29
they would be available and doing some good rather than just sitting
53:35
gathering dust and that is my report
53:43
any questions how much money total is in set accounts
53:51
good question 10 184 dollars
54:00
any other questions yes this is jude watson i do have a
54:07
question
54:12
we used to be able to make a direct deposit to the employee fund
monthly that works best for us
54:19
and uh our february uh contribution got returned uh and it said the
account had

54:25

been closed so i think we need new instructions on how to um make that happening

54:32

uh okay i will get to you and give you the information

54:38

that i have at least on how you would do that it is it can be done and

54:44

several people do that and that's probably a good idea

54:50

and marilyn has her hand up also yeah i'm curious i'm curious paul what

54:55

are the defunct groups

55:02

um good question [Music]

55:08

do i have that in front of me

55:14

now i'll have to the the largest one is something called

55:20

um functional fitness

55:25

[Music] which as i understand it was a program of uh

55:31

courses once or another were brought in from clackamas community college and offered to the resident body in

55:38

general there was a flat fee for taking each course but apparently the

55:46

number of participants could vary from course to course and the charge from the community college would also vary from

55:53

course to course and the upshot was that more funds were collected than were expended and then

55:59

i believe largely because of covid that whole program ended

56:05

all and there's some money left over yes bill so two quick additions to that um

56:14

the other thing that happened in this was prior to cove but the instructor uh

56:19

left the area so they did not have an instructor and then when coleman happened of course they couldn't have

56:24

the classes i did talk to the the co-chair of that group

56:30

because there was a discussion about refunding the funds and they've

asked us to hold on to them for now

56:38

so i think at least the treasurer's off the hook for having to do anything with them at some point

56:44

in time we probably should again go back to the co-chair

56:49

and see what we want to do because the money just sits there yes it does yeah

56:56

well is the choir one of those groups no good okay

57:02

um one of those a small amount i'm not sure how much was from something called post

57:10

which apparently was pet owners support team or something like that

57:16

which whatever it did it no longer does it but there's something like

150

57:23

left over from that paul they find people for bad dogs they haven't haven't had a bad dog for a

57:30

while so that the food i guess the fine work

57:39

dude did you have another question

57:44

no i think i forgot to take my hand down okay thanks i have a comment on it

57:51

the last time functional

57:57

the last time functional fitness was offered they offered it to everybody free to

58:03

participate because the funds had accumulated so much and i've heard from a lot of people that

58:09

they would like that program back so i think we need to have whoever was in charge of it should maybe contact the

58:15

college again and see if they're going to offer it again because it was very very popular they filled this place up

58:21

didn't they i remember right they'd have 100 people in here yeah well that would be an excellent use for

58:28

these funds yeah paul i'll go back and look at my notes and try to find the co-chairs and ask

58:34

them to coordinate with renee and see if there's something that can be done good good thank you yeah

58:45

um can you get together with bill

58:51

after he talks to the people of clackamas county and nay and then

58:56

give us a written report upon which we can act if we need to

59:06

okay paul yes okay okay thank you

59:13

all right um green team

59:19

gene yeah hi yeah green team just has one thing to report uh 136 residents enrolled in the pge

59:28

green future enterprise program previously called clean wind

59:33

and we we reached about 84 of our total goal so green team just wants to thank

59:39

everyone for participating and for everyone who helped to promote the program and that's it

59:45

okay thank you um marilyn did you want to talk about

59:51

global warming or just hold on until the um executive committee

1:00:00

the ladder okay um

1:00:06

i want to report that there was a food and beverage advisory committee

1:00:11

uh there were several signers of the letter asking for it

1:00:17

they met with their chair joe berry and decided that they did not want to

1:00:25

meet or do action as that group so um

1:00:31

i and cindy got together with joe and we met with uh folks from the

1:00:39

food and beverage department and discuss some specific topics

1:00:47

they were good discussions and there were several conclusions

1:00:53

made and we're basically waiting to see how those work out so stay tuned for

1:00:58

that um

1:01:03

bylaws and procedures review advisor communicating
1:01:14
um we're continuing to debate sort of um visioning and how we want the
1:01:22
structure the functional structure to look and we're just continuing
that nothing
1:01:27
written yet that we could share okay and
1:01:33
related to that one of the discussions that's come up in that
committee
1:01:39
has to do with whether uh the resident council should be incorporated
as a non-profit
1:01:46
um a number of parents ccrcs have done that with their resident
councils uh one
1:01:52
mechanism for that is called a 501c3 and there's others as well
1:01:58
um so i i would just like to request the appointment of an ad hoc
1:02:04
committee to investigate this um
1:02:09
it's worth checking out uh to see whether this might benefit us at
roseville but we need a lot more
1:02:16
information about how it works how much it costs how much work it is
for
1:02:22
the council and so forth and we think a committee could help us learn
that
1:02:29
so i i i move that we appoint such an ad
1:02:39
to form a committee to investigate the possible incorporation
1:02:46
of the resident association as a non-profit uh corporation um gretchen
can i may i
1:02:54
ask a question yeah do we have some idea of what the advantages would
be
1:03:00
that's the purpose of the community we have some ideas we have some
ideas
1:03:05
but we haven't investigated it so we have to see what are the pros and
what are the cons which is what the committee
1:03:11
would do okay thank any other you

1:03:17

comments okay it's been moved and seconded

1:03:22

uh to form an ad hoc committee for the investigation of the non-profit incorporation of the resident

1:03:29

association all those in favor say i i i

1:03:36

all those opposed okay unanimously

1:03:42

thank you um so we'll try to figure out who's going to be on

1:03:48

the ad hoc committee and then we could report that at a meeting next

1:03:53

month thank you thank you um

1:03:59

let's see gretchen do you want to say anything about the

1:04:06

eb charging well as i mentioned earlier to tina um

1:04:12

speaking of ad-hoc committees the ad hoc committee that the resident council appointed has completed its work

1:04:20

on um recommendations to roseville regarding evs we've got some short-term goals

1:04:28

we've got some long-term goals we have a mission statement we've also have a

1:04:34

list of questions concerning the faster charging options that might be available

1:04:41

that technology is developing quickly um

1:04:46

i was just learning about how in europe they're trying out a system where when you drive over the road your car will

1:04:54

charge i think that would be real nice here anyway we've submitted that report now

1:05:00

to to jerry and to the um executive committee hope that they will

1:05:05

put it on the agenda for a full discussion next resident council meeting and we hope to

1:05:11

get that to administration just as soon as we can what we've discovered is that we thought about as far as we can and at

1:05:19

this point we do need administration to take some steps to ensure that people are coming who are

1:05:27

coming who are interested in getting rid of their old car who are interested in moving here that they have the

1:05:33

opportunity they know that they can have an eb here i just saw one more ev today

1:05:40

that i've never seen here before so it's happening at a pretty rapid pace so we

1:05:46

need to get out in front and uh hopefully this

1:05:51

report will get good support next council meeting my phone rang during the meeting a few

1:05:58

minutes ago and that was jennifer worked out to talk to me about that very simple so talk to her later today

1:06:06

um i think that's all uh

1:06:11

i think the let's talk committee on what's up mistake it is putting together a report

1:06:18

and we'll get that later any announcements

1:06:27

congrats yes following up on what mo was saying about

1:06:32

the friendships in um in madrona grove i have started a little

1:06:37

self-propelled program to take pets and to visit um on weekends

1:06:44

some of the folks who aren't maybe capable or interested in a long discussion just brighten up and smile

1:06:52

when they see willie nelson or bree or little puppies coming in

1:06:57

anybody that's interested marianna is helping me with that i have a list of the people that welcome us and i can

1:07:04

also show you the doors that you do not want to darken and if you're interested have a pet that is

1:07:11

calm won't knock somebody over is loving who would like to go in and say hello to some of the residents there

1:07:18

they seem to be very glad to see us and it's very flexible we can kind of do it on our own time marianne has made a

1:07:25

list for us and i'll be glad to work with anybody that wants to do that my next date is next saturday

1:07:33
that's great thank you gretchen a bill did you look in the suggestion
1:07:38
box nothing in the suggestion box nor in
1:07:44
our council box uh i don't see it on the agenda but there was a
request from last
1:07:52
meeting for the holiday fund and service not in the same year
1:07:58
uh do you want to put that forward or put that off till next month
1:08:05
i was hoping to get rid of that
1:08:12
we can do it now if you want to explain
1:08:18
steve do you have that that you can show it on the screen
1:08:25
actually i don't think i would have to dig it up i wasn't actually
thinking it was going to be host
1:08:30
so um so okay that's fine
1:08:37
yeah we'll do it for the next one oh don't hurry okay
1:08:43
um open forum any comment okay we
1:08:57
my responsibility is leisure activities and we had requests from many
people for
1:09:03
a certain activity called happy hour which they miss when rover isn't
around
1:09:09
so some of us got together and we made some plans and uh mail has had
to share
1:09:15
with you i think i said something on to you also in writing
1:09:28
okay okay um on hello
1:09:35
so we've decided to start the first happy hour well actually the
roseville foundation is uh
1:09:43
elliott is going to do their piece on the same on march 30th at 4pm
and then they'll
1:09:51
be providing snacks and beverage for us so it will be a little later
1:09:58
that'll be a double opportunity to see people and then in the future
the no host

1:10:05
bring your own beverage and uh
1:10:11
along with snacks that the evidence that the events funds are paid for
1:10:18
will be up run by we residents we will
1:10:23
need volunteers to pick up the snacks from harvest thrill if they're
just package
1:10:30
snacks and then return them and then just uh to do uh
1:10:35
clean up afterwards sounds good it might be best if you put
1:10:42
together a flyer okay great
1:10:50
thank you thank you um
1:10:55
anything else anybody out wanna say something
1:11:03
susan has their hand up susan
1:11:09
um i'd like to share a little bit about welcome circles uh first a
thank you to the people who
1:11:16
shared ideas with us at let's talk this weekend to support our new
residents we're going
1:11:22
to have welcome circles organized by neighborhood each circle will
have five
1:11:27
or six phase three neighbors with three or more current residents and
each circle is going to have an
1:11:33
initial meet and greet session from that point on they're going to
provide follow-up support but it'll be
1:11:38
based on the interests and needs and questions of the new residents a
welcome circles will also host a
1:11:45
one-time neighborhood open house and it will be open to the entire
community and those will be scheduled july through
1:11:51
september so we can all go see each other's living spaces that will be
very engaging
1:11:57
we are also going to work with the rv today producers to create an
episode featuring each neighborhood which will
1:12:04
be a wonderful tool for getting to know all about our campus our

circles will be organized in april

1:12:10

and start meeting together in may we'll have an orientation and a
welcome circle kit

1:12:15

so stay tuned thank

1:12:21

anyone you okay i think that's the end of the

1:12:27

meeting so i moved to a term

1:12:35

rebecca