

Call to Order: Bill Rector called the meeting to order at 1 PM.

Seven elected Council members are needed for a quorum; 10 were present, along with 5-6 other participants. About 10 other people were present in person.

The meeting began with what we value and are grateful for. One thing was that we have remained COVID-free on campus. But we have to be vigilant because of the delta variant.

Consent Agenda July 2021 meeting minutes – accepted as published.

We went around the room and each councilor introduced himself or herself. Eric Shawn explained the role of the Past Chair. The Treasure House has been having lots of events and is making much more money since they are open to the public. The Delta variant of COVID is as contagious as chicken pox (i.e. very contagious). The Pfizer vaccine gives 91% protection from hospitalization or severe illness but only 37% from catching it and being contagious. People with Delta shed 10K times as much virus as with the earlier variants. So wear masks indoors. The good news is that cookies and similar items do not appear to spread the disease.

Reports

NOTE: Oral reports are summarized here. Short written reports are also included in this section; longer ones are summarized in the Attachments.

Rose Villa Management (Tina Moullet)

- **Management Report**

Erin is not here, so Tina started by summarizing the health report, and thanking Jerry Corn for the information on COVID summarized above. The policy for now will be masks are required indoors for staff and visitors. The Infectious Disease Taskforce will be meeting and may update this policy. Vaccinated visitors are still allowed to use the pool, but it's week by week. There are no COVID cases on campus right now.

The Grounds team has been discussing the watering policy, led by Josh Pease. They considered all areas of campus. Our landscape plants were very much stressed by the heat event and not watering them could cause a

massive die-off necessitating an expensive replacement. They have decided to cut back a bit on these but will strongly reduce pressure washing and grass watering, saving about 10K gallons by Oct 1. The long-range plan is to replace grass with drought-resistant plants over time. It may go brown over the next few weeks. There will probably always be some areas of lawn.

The lawn service has been asked to transition to electric equipment from gas and will do so over the next few months.

The Tranquility Garden's NE corner will become a “no-go” zone for dogs, so people can use the grass to sit or lie on, have outdoor yoga, etc. It may be necessary to discourage wild animals from using it.

Administration is working on campus resiliency. This is different from emergency response. They are assessing both facilities and human capital. Long-term, the goal is to plan to withstand events that may occur, like a heat emergency for independent living and Madrona Grove. This was considered in planning the new Phase 3 buildings and a different kind of HVAC system was installed that is more resilient. They will try to pinpoint vulnerabilities going forward to build in resiliency. More items will be acquired over time.

Question from the floor about shrubs around vacant units 82 and 83; they appear to be dying. Tina says the grounds crew is on it.

- **Renovations/Facilities Operations Report**

Community Health (Jerry Corn)

The need for more AED devices arose because of the larger geographic footprint of campus due to Phases 2 and 3 construction. They should be within a brisk 1.5 minute walk of any location on campus to be effective. Jerry and John Schallberger have picked out locations and are meeting with Tina to discuss funding and what the installations will look like. The Health Committee is looking into AED and CPR training for staff and residents. One AED will be on a surray so it can be quickly taken where needed. Steve Morris is working to identify people to take the training on behalf of Ready Force.

Holiday Employees Gift Team (Jerry Corn)

The survey has been distributed to councilors and will be sent to the residents after the Council meeting. There are lots of ideas out there, but five main proposals including the current plan. Respondents are asked to choose their one favorite. Eligibility and distribution of funds are the major issues. The survey has been made as simple as possible to avoid confusion. The survey

will identify what the primary values are and the Council will decide what to do with the results.

Ready Force (Steve Morris)

Funding:

Thanks to some funding from the Treasure House that's been designated for resident resilience investments, we have funding for first aid kits, radios and first aid training. With luck, the radios and walkie talkies will be ordered this week. In particular, we will receive:

- **10 pretty extensive first-aid kits.** These are all packaged in a not-too-big bag that can be stored in an RV residence, so they are immediately available when needed. The idea will be to distribute these to Ready Force team members across the campus. Anyone with First Aid, CPR and Stop the Bleed training should have the training needed to be ready to use everything in the kit. Keep in mind that many residents also have first aid supplies - 64% according to the survey. Many of those are very basic collections, but some are pretty extensive! We can always use more - but this should be a good start!

- **40 walkie-talkie radios**, specifically Retevis RT22 radios. In volume, these cost \$11 each (\$14 with a headset). Now everyone on the team can have a radio. These are 16 channel, 2 watt radios. I purchased 2 of them for testing and they work well across the entire campus. They are programmable (which gives us a lot of flexibility) and can interoperate with our existing Ready Force radios. The two I bought have channels 1 and 2 programmed to the same frequency as our current radios, and channels 3-16 are programmed to FRS (Family Radio Service) channels 3-16, to interoperate with other FRS radios as well. I've tested them with our RF radios and with off-the-shelf FRS radios, and everything seems to interoperate fine.

Another thing I like about the RT22 is that they are easy to use. Like our current radios, there is a knob that is the on-off switch which also is a volume control. And there are "+" and "-" keys for going to a higher or lower channel - and the channel you are on is announced audibly - there is no display. Aside from that there is a push-to-talk button - and that is it! They are indeed very easy to use!

- **First Aid/AED/CPR/Stop the Bleed training:** We have funding to pay for 25 residents to receive training. I'm working with the person who does that training for Oak Lodge CERT to get some training scheduled here at Rose Villa.

Ready Force Survey: We are at a 78% response rate, and I think we'll hit 80% this week. I'll be preparing lists of the survey results for each neighborhood, so

everyone will be able to review the skills, supplies, equipment, and special needs in their own neighborhood.

Neighborhood Preparedness Training and Neighborhood Meetings

The next step is to do what we were poised to do when COVID happened: have the Neighborhood Preparedness Training (the Map Your Neighborhood training) and then schedule neighborhood meetings so residents in each neighborhood can talk about the skills/supplies/equipment/needs in their neighborhood, and share ideas on how neighbors can help each other.

OK/Help Signs

One thing called for in the Map Your Neighborhood training is for everyone to have OK/Help signs that can be put in a window if an emergency or disaster situation occurs. Resident Services is printing some of these on card stock and they will be put into 3-hole punched sheet protectors so they can be put in the Red Binders.

Council Safety Committee (Mayo Marsh)

Our July 19 meeting had John Schallberger in attendance and many items were discussed and settled.

As requested by Resident Council, AED Location and number of AEDs was submitted at the June Council meeting. The Council took no action in its regular session. The Committee supports the idea of putting an AED on a survey for emergency use, and agrees that remaining issues of placement are in the hands of the Health Committee and the administration.

The Committee continues to emphasize the importance of AED signage. The signage has been ordered and will be installed. Placements should be weather-safe and ideally would include an emergency phone.

Accommodation for Residents with pets during on-campus evacuation was discussed. It's unlikely that RV Inc. will assume any costs related to supplies. Caring for pets is a resident responsibility. The Pet Committee and Ready Force will be contacted.

Multiple items about resilience and the lack of phone service when power is out were discussed. Rose Villa is changing to a new system (SD-WAN) in late August (dialing 8 will be unnecessary). Green Hammer is assisting with a resiliency study of RV's needs.

A 30-minute gap in RV emergency backup phone coverage is an issue. At this time the building and grounds employees are covering. We are awaiting a reply from Tina Moullet.

Many of these issues and suggestions, if not referred on and in process, will be addressed at our August meeting.

Council Communications Committee (Cindy Brown)

The Committee has continued to meet and pursue its current projects. RVChat remains a robust forum for resident communication, with over 2500 messages sent and a total of nine subgroups. On the resident website, rvillagers.org, we posted a Village Voices talk by Pat Snyder on the Nez Perce Trail (Episode 14), and a talk by Susan Hyne on information flow (Episode 13); there are many other interesting episodes still available. Village Voices will be on hiatus for the rest of the summer. RVToday is not doing regular episodes right now but we did do an episode on the current resident art show (Episode 55), hosted by Cathy Schwabe, and featuring photos by Rick Simpson of the wonderful exhibit in South Main, with interviews of the artists. We continue to publish articles such as original writing, information on local attractions, and restaurant reviews on the website under Neighborly News and Feature Articles. We also continue to consider ways to improve all aspects of communication in our community.

Council iDREAM Committee (Joan Clark)

The results of the citizenship test are attached to these minutes, along with an expanded version of these notes. What holidays do we celebrate, and why? Conversations will be coming about this. On August 28 a film called Summer of Soul will be shown; it's a documentary on the 1969 Harlem festival, which celebrated Black music and culture and promoted Black pride and unity. The film won awards at Sundance this year.

Madrona Grove Liaison (Lois Weathers)

No report this month.

The Foundation (Elliot McIntire)

Pacesetters will soon live it up with a Trivia Contest, scheduled for August 6. If you are a Pacesetter, get a team together. If you aren't, become one and form a team. Lots of inane questions to answer, and lots of fun. We recently sponsored a workshop on What I Forgot to Do Before I Died (on wills, funeral arrangements, etc.). In the fall we will resume our Listen and Explore sessions about the Foundation and what it does.

Food Think Tank (Bonny Groshong)

No report.

Treasurer's Report (Janet Britton)

Janet reported that the various fund amounts were right on track, similar to last year at this time, and all committees are within their budgets. The general report is updated quarterly. The Executive Committee will be taking a look at the budget, especially regarding activities that no longer occur.

Agenda – Continued Business

Agenda – New Business

- **Staff wearing masks. (Jerry Corn)** Over the past several months, some residents have aggressively confronted staff wearing masks. This is hard on the staff; it's embarrassing and puts them in a difficult situation. Remember some staff are not vaccinated, or have family at home who can't be. Please respect the staff's choice to wear a mask, they are doing something good for their family. They keep us safe and serve us, and we need to respect that.
- **Volunteer recognition.** A small committee is working on this, and the event will probably be held unless there is another lockdown. The group is working with Norine on a menu for September 9.
- **Events. (Gretchen Holden)** Gretchen went to her first meeting with the staff events team recently and will attend monthly. The team was very happy to finally have a resident representative present; they have wanted one for many years. Their main focus right now is on on-campus activities, and making sure there are no conflicts. Gretchen feels there is a pent-up eagerness among residents to get off campus. A shortage of drivers will prevent day trips from happening till Fall. Grey Davis is the new events planner, and Gretchen will be doing a survey to help determine what residents would like to do.
- **Elections for 2022.** Interested people are encouraged to contact a councilor and let them know you want to be on the ballot. The nominating committee will be organized in the next few weeks.
- **Air conditioning issues in classic cottages.** The most effective way to bring attention to an issue is to submit a work order and let the maintenance staff know about the problem. If the current system is inadequate there are portable systems which can be used for a temporary fix, and systems can be upgraded for a more permanent solution.
- **Dog poop issue.** All dog owners should be sure to carry extra bags with them to clean up poop that someone else has neglected to. Recently, a visually impaired resident stepped in some poop and tracked it home. We should work hard to prevent a recurrence of this sort of incident.
- **Resident/Board mixer.** This was held recently and several residents attended (maybe 15). It was an unstructured get-together and so not that informative in terms of learning how the board works. It was suggested that a prior Zoom meeting was better because it broke into small groups who could have more directed discussions. Tina offered to continue Zoom meetings for this kind of event if we prefer. There was a request for gluten-free snacks at this kind of event. The next Board meeting is September 13.

Announcements and Updates

Suggestion Box

Open Forum:

Upcoming Meetings

- Next Resident Forum: Tuesday, August 17, 2021 at 2:30 pm TBD
- Next Council Meeting: Monday, September 13, 2021 at 1:00 pm on Zoom
- Next Executive Committee meeting: Saturday, August 14, 2021, 10:30 am on Zoom

Meeting Adjourned 2:00 PM

ATTENDANCE

Staff Members in Attendance: Tina Moullet, John Eaglin

Guests in Attendance: about 30

Council Members in Attendance

P Bill Rector, Chair	P Judie Hansen (G#4)	P Cindy Brown, Secretary
P Eric Shawn, Past Chair	A Doug Walker (G#5)	P Janet Britton, Treasurer
P Jerry Corn, Vice Chair	A M.A. Malone (G#6)	P Elliot McIntire, Foundation Rep
P John Watson (G#1)	P Suzanne Townsen (G#7)	A M.A. Malone (MG Rep)
P Sydney Herbert (G#2)	P Julia Layden (G #8)	P Lois Weathers, MG Liaison
P Cindy Brown (G#3)	P Bonny Groshong (G#9)	P Jean Coberly, Archivist

Group Reports follow. Send to RVRACouncil@gmail.com by the 25th of the month.

Councilor Reports on Resident Groups

Group 1: John Watson

Health, Wellness, and Safety

Wellness: Rene Swar

Wellness has updated their wellness schedule with live classes and classes on Zoom. The Tuesday and Thursday 10:00 a.m. and 2:00 p.m. classes are a hybrid of both live and Zoom. All is going very well.

Future residents and resident guests are now allowed to use the wellness center. Future residents are allowed four visits a month after going through an orientation with Rene'. All guests must wear a mask except in the pool area.

Stephanie McBride, RV's massage therapist, has been doing a Yoga internship with Rene' through the PCC Exercise Science program. She is teaching a series of three classes at the beginning of August. Watch for flyers with more information.

Ready Force: Steve Morris

[See above]

UNA-USA: Kay Schmerber

No report.

Council Safety Committee: Mayo Marsh

[See above]

Group 2: Sydney Herbert

Spiritual Well-Being

Friendship Corps: Lois Weathers

Solarium Worship: Bud Robinson

United Christian Fellowship: Jackie West

Group 3: Cindy Brown

Communication

Library: Jean Coberly

Of the 230 books and DVDs checked out of the Library in July, some were autobiographies, biographies, and DVD documentaries. There are five shelves of them for you to look at, so come by.

Hearing Support Group: Mary Deane Smith

The group will resume meeting in person starting August 6. Or at least that was the plan until the current outbreak.

Group 4: Judie Hansen

Service

Volunteer Recognition: Bill Rector

Employee Christmas Fund: Dori Jones

[see attachment]

Treasure House: Judie Hansen and Jennifer Allen

The past month has been a roller coaster ride. Late in June we closed down the Treasure House due to extreme heat, so had no sales at all for ten days. Then early in July, we got the green light to welcome the public back into both the store and the special sales. Our sales skyrocketed, with two weeks where income was over \$1500 for one week, and \$1200 for the other. The public is on a buying frenzy and for the first time in months the store has blank spots on the shelves. The one challenge we have is what to do with large furniture. With the reopening of the PAC for events, we have NO place to store anything much larger than a breadbox. We urge residents to NOT send large furniture to the Treasure House. If you have large pieces to donate, please call Judie Hansen to let her know. We are keeping a running list of items residents are looking for and will hook you up together. We had Attic Treasures and Sneak Peek sales that also helped increase sales. Attic Treasures on August 26 and 27 will be held in the CLUB ROOM...

Group 5: Doug Walker

Outdoor Activities

Community Garden: Dave and Jan Dobak

Next meeting: Thursday September 2 at 10 am, in the Training Room, second floor North Main.

No Workday in August.

Next workday will probably be morning of September 25 (4th Saturday).

Pat McAleer seeks help to remove the Marionberries from Plot 9. If you would like to move these berries to your plot, or if you would just like to help, please confer with Pat.

Tuesday Market began July 6 in the Picnic Area, not Main Street.

<https://rvillagers.org/neighborly-news/safe-and-simple-tuesday-market/>

Put your produce contributions in the bins that will be at the edge of the Picnic Area.

Over 4 years ago (June 2017) we adopted this provision in the Garden Guidelines.

23. Gardeners are encouraged to choose electric (plug-in or battery) power tools in preference to gasoline power tools. A few gasoline power tools (both community-owned and individual-resident-owned) still are in use. Rose Villa has agreed to supply gasoline or gasoline-oil-mix for these tools at no charge, so there will be no community-owned or -provided fuel supplies, and keeping of individual fuel supplies is discouraged and hazardous. When fuel is needed, please fill out a work order, and BOG staff will refill the fuel tank. Please specify in the work order the description of the power tool and its

location and the fuel required; for example: "Please fill DR ROTO-HOG Mini Tiller located in Shed #5 with 50:1 gasoline:2-stroke-oil mix. Thank you." Please allow a couple of business days for response. Proper fuel and oil requirements can be found in the instruction books for the tools.

To our knowledge, no one has ever used this procedure, and no one is known to have gasoline or gasoline power tools in any Garden shed now. We are proposing to change #23 to:

23. Gardeners are encouraged not to use gasoline power tools. Gasoline and gasoline power tools will not be stored in Garden sheds.

Those at the meeting agreed.

We also have this provision in the Garden Guidelines:

5. No fences are to be put around plots.

The rule has been violated big-time by all the nutria fences. Those at the meeting agreed we should simply delete the provision.

Tuesday Market: Marie Jennings-Holt, Cathy Schar, and Carolyn Bailey

Group 6: M.A. Malone Off-Campus Entertainment

Off-Campus Entertainment: Byron Windhorst Activities suspended due to COVID.

Rose Villa Choir: Miranda Manners and Andrea Drury Not meeting due to COVID.

Group 7: Sue Townsen Hospitality

Welcoming Committee: Susan Hyne

July Update

One-on-One Customized Support Action Team:

- New residents are being contacted to see if they would like to schedule a Connection Introduction (either on Zoom or in person).
- Jan Wainscott and Kay Schmerber have been checking in with buddies once a month and may also offer a group session in person.

Group Support for New Residents Action Team:

- Connections, a monthly group for new residents (and Rose Villains who have lived here for less than 100 years), was held July 20 after the Forum. This was

the first in-person session since Connections was launched in January 2021. Topics included: Employee Recognition and ERA Forms (Michelle LaCroix, HR Director), Employee Christmas/Gift Fund (Judie Hansen), Neighborhood Walking Tour (Susan Hyne), Forum Debrief (Elliot McIntire), and Q&A. Videos of Connections plus Resource Sheets are posted on Touchtown under New Residents icon.

- The third Neighborhood Walking tour is scheduled for July 24 covering Pocket and North Pocket Neighborhoods plus the Pavilion. Tour guides will be Jean Coberly and Jack Duren. Residents Cathy Schar, Kay Schmerber, plus Dave and Jan Dobak will share their gardens and/or units with visitors. Bob Lease will do a knife-sharpening demo. Cookies will be provided by Anne Haynes, Ruth Gregg, and Hans Blom in the Pavilion.
- The Welcome Song program is being revived and may start in September. New residents will be serenaded outside their unit with a short song (accompanied by MelodicasPlus!).

Resources Action Team:

Steering Team:

- Steering Team will resume planning for Phase 3 residents at their next meeting in September.

Three residents (plus one dog) moved in June/July. Four units are available

Potluck: [open] Not meeting due to COVID. It also needs a new leader.

Council Pet Committee: Sue Townsen

Food Think Tank: Sue Townsen

Group 8: Julia Layden

Sustainable Living

Green Team: (Consists of Five Subteams: Bringing Nature Home, Climate Change, Energy, Food, and Recycling) Jean Lofy

Group 9: Leisure Activities

Bonny Groshong

Sewing and Quilting Studio: Pam Duren

The sewing and quilting groups are meeting in person now. They are continuing to make quilts for the New Born Babies at Milwaukie Providence Hospital.

Woodshop: Tom Wilcox

We had a meeting of the woodshop workers and discussed what we should be doing to better meet the needs of the workers and the other residents. We want to be more available for residents to use the shop for things other than wood projects. There is room for projects that are electrical in nature as well as things mechanical. If someone wanted to repair their bicycle, they could use the shop if it was more convenient than their home, and there are tools there for them to use.

We want the incoming third phase residents to know about it and decided to have an open house on August 19 from 9 to 11 am, in conjunction with something the sales group is doing. It will also be open for the other residents.

We continue to do projects for residents and receive donations that helps the woodshop to remain open.

We had one class on bowl turning on the 22nd and will have another on the 27th . We hope to have more classes on different subjects.

Readers Theater: Byron Windhorst

Readers Theatre is taking a summer break into autumn as we search for a new leader of the group.

A flyer will be sent out. The responsibilities are light. Talk to Courtesy Services about space and times to reserve and select 3 or 4 plays each week from a large collection of one act plays to be read at the weekly meetings. You'll be working with members who will help you with these tasks. Send a short report like this to Resident Council once a month.

Readers Theatre, even though the performance at Open Mic might indicate otherwise, requires no acting experience and is great entertainment and fellowship. There's no pressure to become an actor in a performance in front of other residents. You may just participate in the weekly sessions by reading the lines of the play for your character or you may simply listen. You don't have to practice your lines in advance as the plays to be read will be selected shortly before the meeting. Come a couple of times and enjoy the fun when we reopen later this year. You may even discover you have some hidden talent!

Attachments to Council Minutes, July 2021

Attachment 1: iDream report

On last Friday's July 4 BBQ picnic Celebration of Independence, the resident iDREAM Committee elected to highlight the nearly 860,000 immigrants each year who strive and succeed in becoming American Citizens. At the BBQ residents were invited to reflect on what the experience of becoming a Citizen might be like while they took a modified version of the actual Citizenship Test. Our intention was to honor the courage and determination of immigrants who want to become American Citizens and to whom we each owe a debt of gratitude for their loyalty and labor. Our purpose was to spark conversation about what this day means to us and why we celebrate it.

Citizenship Test DATA

- Out of 135 Reservations, 45 (33%) participated
- 84% (34/45) of participants passed the Citizenship Test with 60% or higher

(One must answer 60% of the 16 questions correctly to pass the test.)

18 Signed their tests – 13 passed with 60% or higher

Highest Scores: 94%/15 correct – Kate Dins

88%/14 correct – Patrick Mizelle, Carol Brownlow, Elliot

McIntire, Rick Simpson, Jerry Corn, "Random Resident"

27 unsigned Tests – 25 out of 27 passed with 60% or higher

1 Test/88%, 10 Tests/81%, 6 Tests/75%, 4 Tests/63%, 4 Tests/63%

The Actual Citizenship Test is an oral interview, not multiple choice or fill in the blank; Applicants are asked 10 out of a possible 100 questions, and not everyone gets the same 10 questions; You must answer in English, though it may not be your first language; You may have to wait up to 14.5 months for your interview, submit the last 5 years of your tax returns, and pay a fee of approx. \$725.

FYI: RV residents scored better than those in the 2011 NYT study which administered a multiple choice test to American citizens. They concluded that proximately 64% of Americans would fail the test, while immigrants have a 91% pass rate!

% of Each Question Answered Correctly (16 questions)

100% (45/45) 96% (43/45) 93% (42/45) 93% (42/45) 93% (42/45) 91% (41/45) 89% (40/45)
89% (40/45) 87% (39/45) 87% (39/45)

78% (35/45) 76% (34/45)

58% (26/45) 27% (12/45) 16% (7/45)

6% (3/45)

What do we call the first 10 amendments? Answer: the Bill of Rights

What are two parts of Congress?

Answer: House of Representatives & Senate

Who lived in America before the Europeans?

Answer: Indigenous Tribes/Native Americans/First Peoples

What war was Eisenhower in? Answer: WWII

Name one of the two longest rivers in the U.S. Answer: Mississippi or Missouri

What Territory did the U.S. buy in 1803? Answer: Louisiana Territory

Name one branch of the government. Answer: Executive/Legislative/Judicial

We elect U.S. Senators for how many years? Answer: 6

Who serves as President if Pres. and VP can no longer serve? Answer: Speaker of the House of Representatives

Name one U.S. Territory.

Answers: Puerto Rico/Guam/ Virgin Islands/ American Samoa/Northern Mariana Islands

What is the supreme law of the land? Answer: The Constitution

What is one promise you make when you become a citizen? Answers: Give up loyalty to other countries; defend the Constitution; obey the laws; serve in the military (if needed); serve the nation (do important work if needed), be loyal to the U.S.

Name one right only for U.S. citizens.

Answer: Vote in a federal election/run for federal office

Name one of the writers of the Federalist Papers.

Answers: James Madison/ Alexander Hamilton/John Jay

How many amendments does the Constitution have? Answer: 27

When was the Constitution written? Answer: 1787

iDREAM minutes:

The IDREAM Committee met on July 12, 2021 from 9:30-11:30 in the Vista Lounge.

Members in attendance included Alice Ringquist, Don Lehman, Jean Coberly, Julia Layden, Kay Schmerber, John Eaglin, and Joan Clark.

The meeting agenda (below) was approved and following topics discussed

Welcome:

The goals, work and accomplishments of IDREAM could be characterized as running a marathon, rather than a sprint.

Take a minute to think about and share your personal goals as an IDREAM Committee member for 2021.

Rose Villa Venue Changes

With Covid protocols at RV being lifted gradually, what implications does this have for IDREAM event planning?

Citizenship Test

Highlights of scoring and report: Kay

Statistical report and correct response to each question attached

Evaluation of event: All

Follow-up and next steps

Redefining "holiday:" What days do we honor at RV and why?

Where/who does our food come from? Don

Animal, Vegetable, Junk, by Mark Bittman: book and U-Tube Video

Mudbone Grown: website, local farmers collective and apprentice program

LGBTQ interviews

Pride celebration: John

Interview format and venue: Joan and John

Facilitated book group discussion(s)
Sisters in Hate, Seyward Darby

Announcements

Next meeting: Monday August 9, 9:30am, Vista Lounge, including update on United Nations Association

Attachment 2: July Christmas Fund Report

Employee Christmas Fund
August 2021 Council Meeting Report

2021 Christmas Fund

ECF Fund Balance as of 6/30/2021	\$16,761
ECF Checks Cleared in July*	\$117
July Deposits	\$4,128
Fund Balance as of 7/29/2021	\$20,772

2020 Christmas Fund

Christmas Checks Issued	\$150,059
Christmas Checks Cleared as of 7/29/2021	\$150,049
Christmas Checks Outstanding as of 7/29/2021	\$10

*ECF Check that was cleared in July was issued in December 2019