

**Call to Order:** Jerry Corn called the meeting to order at 1 PM. Roll was called. Two council members were absent.

**Consent Agenda** Minutes from December, 2021 and January 2022 were voted on and approved.

**Group Reports:** Jerry asked that these reports be sent directly to the Secretary at [joncilem@gmail.com](mailto:joncilem@gmail.com) and kept to one-two paragraphs, if possible.

## **Update Reports**

**NOTE:** Oral reports are summarized here. Written reports (alphabetical order), links, and handouts are in the Attachment.

## **Rose Villa Management (Tina Moullet)**

**Covid:** Rose Villa continues to conduct staff Covid testing twice a week. The virus is not spreading on the RV campus. Sue Griffin offered an AARP article on mask efficiency. Jerry pointed out that the Omicron variant is more transmissible than the Delta variant. **Service:** Housekeeping and building ops have had to decrease services in January but hope to be back to full service in February. **Building Operations:** Alex Nemeth has been promoted into the position of Facility Operations Manager and two more people have been hired for the department.

**RVI Board Meeting (Jerry Corn)** No report

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**Health Services Update (Erin Cornell)** No report

**Council Community Health Committee (Jerry corn):** No report

**Ready Force (Steve Morris)** Jerry asked Steve to send out a notice regarding classes and followup. Report in Attachments.

**Council Communications Committee (Marilyn Gottschall)** The committee is assessing priorities.

**Council Safety Committee (Mayo Marsh)** The group is recommending one icon that gives phone numbers for emergencies. They also would like

notification when the guest rooms in North Main are occupied. Visibility of the “Main Entrance” sign is also being addressed. Report in Attachments.

**Council iDream Committee (Joan Clark)** The committee is reviewing priorities and making plans for this year.

**Events Committee (Gretchen Holden)** Report in Attachments

**Madrona Grove (Lois Weathers)** Lois reported that we are all missing M.A. Malone and appreciate her service to our community. Volunteer training is planned for Friday, March 11, 2022. All volunteers need to participate. If residents would like to bring their dog to visit Madrona Grove residents, they should contact Marianna Iverson about the requirements. Report in Attachments.

**The Foundation (Elliot McIntire)** Elliot thanked all who completed the recent Foundation Survey. He said results were quite helpful and pointed out areas where work is needed. The group is looking at the four pillars to decide if they still represent the work being done. They also met with the investment service and will look at where the Foundation money is being invested. Dr. Ron Stock is a new RVI Board member and will be the liaison between the Board and the Foundation. Cheryl Franceschi will present the survey overview at the upcoming Resident Forum. Report in Attachments.

**Treasurer: Holiday Fund and RV Association Budget (Paul Wathen)**  
Reports in Attachments

**Green Team (Jean Lofy)** Jean Lofy and Wes Brown reviewed the plan for adding pollinator friendly vegetation in two areas of the Rose Villa campus. After discussion, the Council members voted to endorse the proposal. We had some discussion about the need for a safer walkway in the community garden picnic area. Bill Rector and Sue Griffin will put in a work order on the issue. Report in Attachments

## **Agenda – Continued Business**

**2021 Employee Holiday Gift Fund: Break-in-service scenarios (Bill Rector)** Bill presented two issues regarding “terminated” employees. The first one applied to students and applied only to 2021 and future years. This proposal was discussed, voted on, and approved. The second suggestion applied to employees who left and then returned but there was some discussion about the loss of service years. Bill will rework the language and bring back to us at the next meeting.

## **Agenda – New Business**

**Food & Beverage Advisory Committee** This is a new committee No report was given.

### **ByLaws and Procedures Review Advisory Committee (Louise Williams)**

Louise reported that the committee is meeting weekly. They are looking at other CCRCs, at the current by-laws, and at the history of the Resident Council.

**Rose Villa EV Charging Ad Hoc Committee (Gretchen Holden)** The team is working with Alex Nemeth and looking at the contracts for Electric Vehicle charging on River Road. The new constructions needs plug-ins. They are also looking at the charges for the use of the plug-ins. Currently, the cost is \$30 per month. The primary concern is that there will not be enough locations for current and future residents to re-charge their vehicles.

**Let's Talk Committee (Jackie West and Cathy Schar)** We are glad to have been a part of the planning for this event , because *Let's Talk* sessions are the only opportunities we have to gather as a community, a chance to know each other better, to know some people we haven't met before, and to share our thoughts about all that it means to live here together at Rose Villa. We will meet on March 5 in small groups and on March 6 all together.

Today is the day that sign up sheets will be in your cubbies, so I encourage everyone to sign up and join in! Because this is the ONLY vehicle for total community discussion, the safety and accessibility for all *Let's Talk* participants is vitally important. When you sign up for a small group gathering there are three possible meeting options: zoom, a meeting room, or residents' apartments. Also, on the back of the Sign Up sheet is information about pet allergies, mobility issues and hearing concerns----we've tried to consider all kinds of barriers to participating.

The three areas of discussion for participants are what they enjoy at RV, what challenges they have at RV & practices to help the Phase 3 new residents become a part of RV. Pick up your SignUp sheets beginning today in your cubby.

## **Announcements and Updates**

**Suggestion Box:** No issues were submitted this month

## Upcoming Meetings

- Next Resident Forum: Tuesday, February 15, 2022 at 2:30 pm
- Next Executive Committee meeting: Friday, February 18, 2022, 10:30 am
- Next Council Meeting: Monday, March 7, 2022 at 1:00 pm

## Open Forum

Felicia Kongable suggested that the Rose Villa gifts placed in our cubbies on various occasions are unnecessary. She believes that RV does not truly appreciate all the work that residents do for the community. Lois Weathers added her support to the discussion. Jerry suggested that they write a letter to RV management and express their concerns.

**Meeting Adjourned** 2:30 p.m.

## ATTENDANCE

Staff Members in Attendance: Tina Moullet

Residents in Attendance: about 35

Council Members in Attendance 7

P	Jerry Corn, Chair	P	Steve Morris (G#4)	P	Joncile Martin, Secretary
P	Bill Rector, Past Chair	P	Louise Williams (G#5)	P	Paul Wathen, Treasurer
P	Cindy Brown, Vice Chair	P	Jackie West (G#6)	p	Elliot McIntire, Foundation Rep
A	John Watson (G#1)	A	Suzanne Townsen (G#7)		
P	Felicia Kongable (G#2)	P	Julia Layden (G #8)	P	Lois Weathers, MG Liaison
P	Gretchen Holden (G#3)	A	Bonny Groshong (G#9)	P	Jean Coberly, Archivist

Group Reports follow. Send to [joncilem@gmail.com](mailto:joncilem@gmail.com) or [RVRACouncil@gmail.com](mailto:RVRACouncil@gmail.com) by the end of the month.

## Councilor Reports on Resident Groups

### Group 1: John Watson

### Health, Wellness, and Safety

Wellness: Rene Swar

Ready Force: Steve Morris

UNA-USA: Kay Schmerber

Council Safety Committee: Mayo Marsh

**Group 2: Felicia Kongable**

**Spiritual Well-Being**

Friendship Corps: Lois Weathers

Solarium Worship: Bud Robinson

United Christian Fellowship: Jackie West

**Group 3: Gretchen Holden**

**Communication**

Library: Jean Coberly

Events: On and off Campus: Gretchen Holden

Communications Committee: Marilyn Gottschall

**Group 4: Louise Williams**

**Service**

Volunteer Recognition: Bill Rector

Employee Christmas Fund: Dori Jones

Treasure House: Judie Hansen and Jennifer Allen

**Group 5: Steve Morris**

**Outdoor Activities**

Community Garden: Dave Dobak

Tuesday Market: Carolyn Bailey

**Group 6: Jackie West**

**On Campus Activities**

Hearing Support : Mary Deane Smith

Rose Villa Choir: Miranda Manners and Andrea Drury Not meeting due to COVID.

**Group 7: Sue Townsen**

**Hospitality**

Welcoming Committee: Susan Hyne

Council Pet Committee: Sue Townsen

Food Think Tank: Gretchen Holden

**Group 8: Julia Layden**

**Sustainable Living**

Green Team: (Consists of Five Subteams: Bringing Nature Home, Climate Change, Energy, Food, and Recycling) Jean Lofy

**Group 9: Bonny Groshong**

**Leisure Activities**

Sewing and Quilting Studio: Pam Duren

Woodshop: Tom Wilcox Subteams

Readers Theater: Byron Windhorst

**Attachments to Council Minutes, February 2022**

**Attachent #1 (Written reports)**

**Community Garden (Dave Dobak)**

No report

**Employee Holiday Gift Fund (Dori Jones)**

No report

**Events: On and Off Campus (Gretchen Holden)**

For obvious reasons, planning events at this time is discouraging. Nonetheless, the Events Team, led by Rene Swar, continues to meet monthly and to plan events for this coming year. Unfortunately, many events that have been planned must be postponed indefinitely. One example is the hard hat tours for residents of the new Madrona Grove.

The bus trips that Grey plans and arranges are not filling and are often being canceled. This wastes valuable staff time and, at times, costs money. For example, the last birding trip was canceled and there were only three people who rode the bus to the symphony. Until this last variant subsides, Grey may plan fewer trips.

### **Food Think Tank (Gretchen Holden/Norine Mulry)**

No report

### **Foundation (Elliot McIntire)**

The Foundation held a planning retreat for members on January 20, and reviewed goals for the coming year. Our bimonthly meeting for February was held earlier today, and among other things, reviewed our investments with our advisors from Cable Hill.

### **Friendship Corps (Lois Weathers)**

The required orientation for all FC volunteers mentioned last month now has a date: Friday, March 11 at 2:00 pm in the Training Room. To register, contact Marianna Iverson, MG Volunteer coordinator, at ext. 3276 or [mjones@rosevilla.org](mailto:mjones@rosevilla.org)

Note to RV dog people: Residents of Madrona Grove relish visits from friendly dogs. Contact Marianna (see above) to discuss the requirements.

### **Green Team (Jean Lofy, Marilyn Gottschall)**

Today is the last day to enroll in the Green Future Enterprise Program. Please contact German Sanchez if you have any questions. All of the information about the program has been posted on TouchTown under the Green Team Icon.

The Green Team will be showing the Recycle Video for the February GT Film Series on Sunday, February 20 on Zoom at 3pm. Watch for a flyer on that. The video is the same as last year, but has been updated with information about recycling #1 plastics.

Wes Brown has a proposal and is seeking the Council's endorsement to send it on to RV Administration.

### **Hearing Support Group (Mary Deane Smith)**

The Rose Villa Hearing Support Group has monthly meetings for their personal hearing loss support and discussions of mutual issues. Residents who do not have hearing loss, but want to know more about hearing and communication, are also invited.

Attendees continue to share their personal information about hearing aid vendors and local audiologists. We share suggestions about hearing aid usage, ie. using smart phone apps, aid accessories, cleaning hearing aids, and even mundane tips about removal of ear wax. We are a very vocal and active group.

“Hearing Support for Seniors” is being written by Mary Deane Smith with her assistant/researcher, Dorothy Quinn.

### **Leisure Activities (Bonny Groshong)**

Some residents have asked about having a Happy Hour similar to Rover during the winter months. A small group met and worked with food staff and the Special Events Team to plan Happy Hour. It was approved to have Happy Hour in the PAC each Wednesday 4-6 P.M. Those attending would bring their own beverage and the Food Dept would supply small treat bags. We would need to do our own set up and clean up. The plan was to start the Happy Hour after the Holidays but with the increase in Covid in Oregon, we have postponed the start of Happy Hour. It will happen as soon as it is safe to have gatherings. If you have questions or suggestions, please contact Mayo Marsh or Bonny Groshong.

### **Library (Jean Coberly)**

January 2022 Library use was high: 280 CDs and books taken out by our residents. We want to give a big virtual pat on the back and write thank YOU to Patrick Mizelle for re-shelving the LARGE PRINT books throughout the Library.

### **Madrona Grove Liaison (Lois Weathers)**

The January Omicron surge once again placed all MG staff and MG residents in the front lines of Covid protocols. Yet despite the seemingly interminable ongoing separation from the Rose Villa community at large, and their fellow colleagues, the staff of MG continues valiantly on providing quality care to their residents with courage, grit, and compassionate hearts.



What do our fellow MG residents do when isolated? The dedicated RV staff offers as much enrichment as possible. Read on for a sampling of the January activities that were offered and enjoyed.

- Sundays—ice cream treats with a movie plus Vesper Services
- Mondays—some form of music every day, pm Readers Club
- Tuesdays—movement, exercise, bingo, and study of various topics
- Wednesdays—am worship service, music therapy, pm movie
- Thursdays—theater, horticulture, travel, pm Readers Club
- Fridays—creative expression, movement, singing, and trivia
- Saturdays—gentle movement, and a 4 week study on the birds of Oregon, and pm movie

### **Pet Advisory Committee (Suzanne Townsen)**

No report

### **Potluck**

No report

### **Readers Theatre (Byron Windhorst)**

We are waiting for Covid to decrease to the point when we can have meetings in person in the PAC. There's a space on the stage we've applied for the use of, for a file cabinet containing our paper plays. When administration clears the stage, we can have the file cabinet containing the paper plays moved to that space and make a big announcement for a grand reopening of Readers Theatre.

### **Ready Force (Steve Morris)**

**Neighborhood Preparedness Training** We completed the Neighborhood Preparedness Training via Zoom (together with a live-viewing option in the Club Room for people who do not use Zoom), which covered what to do if an earthquake happens - and outlined the agenda for neighborhood meetings where neighbors will exchange information on what skills, equipment, and supplies they have for emergency/disaster preparation.

**Walkie Talkie Training** We held a Zoom based training for Ready Force team members on how to effectively use a 2-way radio in an emergency or disaster situation. The emphasis was on keeping messages short, and including only the information needed by the incident command team to understand and prioritize what help is needed.

**1st Aid/AED/CPR/Stop the Bleed Training** We have scheduled 2 classes of First Aid/AED/CPR/Stop the Bleed training (10 people each) for March 19. The two classes are already close to being fully booked. We'll likely need to schedule some additional sessions!

**AED How-to Videos** We've identified some YouTube videos that demonstrate just how easy it is to use the specific models of AED (Automated external defibrillator) that Rose Villa has purchased. As soon as the AED units are reinstalled in their protective enclosures, we'll roll out the videos so that all residents can see how easy it is to use an AED.

### **Rose Villa Choir (Miranda Manners and Andrea Drury)**

The Rose Villa Choir is not meeting during Covid.

### **Safety (Mayo Marsh and Helen Lyons)**

The December meeting was canceled. The November meeting tied up a lot of issues which turned out to be John Shallberger's last meeting. Issues: One Emergency icon for information on Touchtown/Vibrant. Other issues addressed: an e911 glitch for ambulance patient finding, correction of correct contact numbers for personal medical alert pendant, entrance visibility of Main Entrance, staff liaison, and membership.

### **Sewing and Quilting Studio (Pam Duren)**

Just heard from the Sewing and Quilting group. There are five people in the group they get together every Friday. They are making a striped quilt, sewing the strips together. It will be 40 by 60 inches. They hemmed towels for Building Operations and Grounds. They sent out an invitation to residents inviting them to join the group. They did not get any response.

### **Solarium Worship (Bud Robinson)**

No report

### **Treasure House (Judie Hansen and Jennifer Allen)**

We had another good month of sales in the Treasure House and for the January Attic Treasures sale in the Club Room which featured kitchenware. Total sales for the month - \$3,722. With the onslaught of cold rainy weather, we decided to just use the red OPEN flag on River Road. Between the construction confusion on

River Road and the increased parking by the construction crew, the Treasure House sign just added more visual clutter. The public has not missed a beat in finding us and, daily, we attract brand new customers. Donations continue to mount in the garage, and several residents have signed up to work as sorters, led by Jeanne Cozine. We still need additional backup clerks so anyone interested in getting involved should contact Marina McIntire. There were no Sneak Peek sales in January. Fun Facts: We are helping members of the public - one couple planning their daughter's summer wedding and another who just bought a seven bedroom three bath house they are turning into an Air B&B.

### **Tuesday Market (Carolyn Bailey)**

No report

### **UNA-USA (Kay Schmerber)**

No report

### **United Christian Fellowship (Jackie West)**

The United Christian Fellowship continued to provide Zoom vesper worship services each Sunday evening at 6:30 during the month of January.. Every service included hymns, accompanied by beautiful photographs provided by Lisa and Ed McFarland. Speakers were Rev. Michael Crouch, Disciples of Christ; Dr. David Wheeler, American Baptist; Deacon Tim Dooley, Catholic; Rev. William Vermillion, Evangelical and Rev. Martin Elfert, Episcopal.

The Zoom link for these services appears in Steve Morris' daily schedule of events on Touchtown, in Flyers, or in an email sent by Nancy Barrett-Dennehy on Sundays about 5:30.

The Interfaith Prayer Group meets the 2<sup>nd</sup> and 4<sup>th</sup> Mondays from 4:00 -5:00 in the Vista Lounge. Anyone with a prayer request are welcome to call Nancy Barrett-Dennehy.

The Bible Study Group continues to meet in person every Tuesday morning at 10:00 in the Training Room.

During the pandemic it is not possible to hold Wednesday morning worship in Madrona Grove. We continue to provide copies of The Upper Room to those residents who wish to read it.

### **Volunteer Recognition (Bill Rector)**

There is no action this month.

### **Welcoming Committee (Susan Hyne)**

No report

### **Wellness (Rene Swar)**

January was Regeneration Month and January 10 – 14, was Regeneration Week. We held several activities during the week. Terrarium making class, Self-Care Day, Poetry Slam, Strictly for the Birds watch party and ended the week with the Labyrinth in the PAC.

February is American Heart Month. We will celebrate *Wear Red Day* with a walk at 11:00 a.m. on Friday, February 4. There will also be a dark chocolate tasting on Monday, February 14 from 11:00 a.m. to 12:00 p.m. A variety of dark chocolates will be available to pick up and try at home.


### **Woodshop (Tom Wilcox)**

We are continuing to do work for the residents, which keeps several of our workers busy.

## Attachment # 2 - Treasurer's reports

Attached are the Treasurer's reports to include in the minutes for the February 7th Council meeting. The Holiday Fund Report is a proposed format for use in the future. The idea is that this would be published shortly after the checks were distributed each year to provide residents an overview of the distribution and the calculation procedure.

<b>Rose Villa Residents' Association</b>		
<b>Treasurer's Report</b>		
<b>For the month ending</b>	<b>January 31, 2022</b>	
<b>Employee Christmas Fund</b>		
Beginning balance		\$9,100.99
Deposits and other credits	\$612.61	
Checks and other debits	<u>\$3,996.75</u>	<u>-\$3,384.14</u>
Ending balance		\$5,716.85
Checks outstanding		\$2,481.69

  
Treasurer

Residents' Association Council  
2021 Report

Committee Name	Mar-21	Jun-21	Sep-21	Dec-21
RAC General	\$ 2,217.23	\$ 2,217.23	\$ 2,217.23	\$ 2,217.23
Garden Committee	\$ 1,620.52	\$ 1,625.52	\$ 1,606.75	\$ 2,656.75
Restricted Funds (Free Money)	\$ 710.15	\$ 710.15	\$ 710.15	\$ 710.15
P.O.S.T.	\$ 83.62	\$ 83.62	\$ 83.62	\$ 83.62
Choir	\$ 2,054.18	\$ 2,054.18	\$ 2,054.18	\$ 2,054.18
Wood Shop	\$ 2,344.03	\$ 2,612.43	\$ 3,012.74	\$ 3,365.20
Treasure House	\$ 9,558.75	\$ 5,437.70	\$ 7,487.93	\$ 5,422.04
Functional Fitness	\$ 7,263.04	\$ 7,263.04	\$ 7,263.04	\$ 7,173.04
Sewing & Craft	\$ 2,461.66	\$ 2,633.66	\$ 2,773.66	\$ 1,445.66
Library Committee	\$ 2,192.68	\$ 1,937.61	\$ 1,840.06	\$ 1,641.81
ECF Party Fund	\$ 45.00	\$ 45.00	\$ 129.11	\$ 129.11
Green Team			\$ 150.00	\$ 150.00
<b>Totals Balance:</b>	<b>\$ 30,550.86</b>	<b>\$ 26,620.14</b>	<b>\$ 29,328.47</b>	<b>\$ 27,048.79</b>

**General Council  
2021 Report**

<b>Account No.</b>	<b>Date</b>	<b>Activity</b>	<b>Income</b>	<b>Expense</b>	<b>Balance</b>
		Balance as of December 31, 2020			\$ 2,217.23
	1/31/2021	No Activity			
		Balance as of January 31, 2021			\$ 2,217.23
	2/9/2021	Printing		7.00	
	2/23/2021	Office Depot		11.46	
	3/31/2021	Zoom Account 2021		149.90	
		<i>RVI Budgeted expense</i>	168.36		
			168.36	168.36	
		Balance as of March 31, 2021			\$ 2,217.23
	6/30/2021	Printing Exp - new checks		32.18	
		<i>RVI Budgeted expense</i>	32.18		
			32.18	32.18	
		Balance as of June 30, 2021			\$ 2,217.23
	7/1/2021 - 09/30/2021	No Activity			
		Balance as of September 30, 2021			\$ 2,217.23
	10/1/2021	Reclass TH Business Cards		50.38	
		<i>RVI Budgeted expense</i>	50.38		
	10/25/2021	Reimb Morris - RV Villagers		463.76	
		<i>RVI Budgeted expense</i>	463.76		**
	11/23/2021	Resident Council Badges		72.50	
		<i>RVI Budgeted expense</i>	72.50		
		<i>**AH reallocated budget dollars based on annual spend</i>			
			586.64	586.64	
		Balance as of December 31, 2021			\$ 2,217.23

EMPLOYEE HOLIDAY FUND CHECKS DISTRIBUTED ON 12/8/21		
Length of Employment in years	Check Amount	Number of checks in 2021
Less than 1	10 – 342	46
1 – 2.99	822 – 1116	44
3 – 4.99	1131 – 1340	17
5 – 6.99	1216 – 1562	26
7 – 9.99	1560 – 1785	14
10 – 19.99	1812 – 2085	13
More than 20	2165 – 2285	6

TOTALS                      \$151,540                      166

**Calculating each gift check is a three-step process:**

1. "Points" are assigned to each employee as of the distribution date per table 1 below. The number of points increases with length of employment.

Table 1

Length of Employment in years	Points Assigned	Supplemental Gift
Less than 1	5	None
1 – 2.99	15	None
3 – 4.99	18	None
5 – 6.99	21	None
7 – 9.99	24	None
10 to 19.99	24	\$300
More than 20	24	\$500

2. "Units" are then computed by multiplying each employee's points by the hours he or she worked during the year.

3. The total amount in the fund is then divided by the total "units" for all employees to determine the value of each unit. Each employee's units are then multiplied by this value to determine the amount of his or her gift.

**Example:** Jane Smith has worked at Rose Villa for three and a half years.

1. Jane gets 18 points, per Table 1.

2. Jane worked 30 hours a week for 48 weeks this year, for a total of 1440 hours.  
1440 hours x 18 points = 25,920 units.

3. The total units for all employees this year is 3,900,000 and the fund totals \$151,540,  
so the value of one point = \$151,540 / 3,900,000 = \$.039.

Therefore, Jane's 25,920 units @ \$.039 apiece gives her a gift of \$1,010.88.





## Fulfilling the Intentions of the RVI 2014 Landscape Plan: A Proposal for Native Plantings in Two RV Areas

**This proposal was developed in January 2022, by resident members of the Nature's Best Hope study group, which has centered its discussions around the book by the same name by Douglas W. Tallamy** (Timber Press, Portland, OR, 2019).

**We propose that Rose Villa restore the plant diversity in two areas of Rose Villa's campus in order to support the birds, butterflies, bees, and other pollinators that support the quality of our lives here. (The two areas are the Northern border of the community garden and the Douglas fir area between Laurie Avenue and the picnic area.)** A flourishing and diverse, life-supporting landscape is key to the life we choose to live. We view this project as a collaborative effort with Rose Villa staff to implement the goals of the RVI Landscape Policy stated on August 1, 2014.

### PREAMBLE: WHY NATIVE PLANTS NOW?

Wild birds, bees, and butterflies are facing extinction because of the loss of the native plant species they require to reproduce. Birds require insects to raise their young, but insects cannot reproduce on introduced ornamentals because they did not evolve together over millions of years. Without the native plants there are fewer insects, fewer pollinators, fewer flowers, fruits, berries, and vegetables. The biodiverse food web needed to support life is being destroyed as we have ignored natural system science.

"Does my yard have to have 100 percent natives....?" Douglas Tallamy says " Absolutely not! Over the years, my students and I have framed our research results in terms of the ecological harm that occurs when introduced plants replace natives. With few exceptions, however, it is not the addition of introduced plants in our landscapes that destroys biodiversity, but the removal of the native plants upon which that biodiversity depends." Nature's Best Hope, p.230

### PROPOSED PLANTING ZONES AT ROSE VILLA

Community Garden Border

We propose planting keystone native plants on borders of the Community Garden, most particularly on the north side border next to the fence. This will not interfere with the garden plots being used by residents, but will increase the productivity of those plots by providing plants that support the pollinators needed in the community garden plots.

#### Douglas Fir Area

We propose planting between Laurie Avenue and the picnic area native plants that are usually part of a fir tree understory. With wood chip paths, attractive plant beds, and a few park benches this area could be a welcoming, cool, shaded respite for residents from the summer heat, and a resource for birds, bees, and other pollinators that find food and shelter in fir tree habitat.

#### IMPLEMENTATION AND MAINTENANCE

**Funds to support this project will be drawn from the Green Team's account in the Resident Council budget. Residents and friends of this project may donate to the Green Team's account to help purchase plants.** Keystone plants may be propagated from plants already thriving in resident gardens as well. Resident volunteers, analogous to the "Grounds Stewards," will help to install the plants, guided by someone from the Grounds Staff.

#### PROPOSED SELECTION OF TREES, SHRUBS, FLOWERS, AND GROUND COVERS AT ROSE VILLA THAT SUPPORT INSECTS AND BIRDS

Criteria for selecting "the right plant for the right place" must include that plant's ability to contribute to the locally biodiverse food web. Those plants that best meet these criteria within the 97222 zip code boundary can be found on the National Wildlife Federation's website ([www.nwf.org/NativePlantFinder](http://www.nwf.org/NativePlantFinder)). This website will guide our selection of keystone plants. Of course, soil, sun, water, drainage, etc., will be criteria as well.