

COUNCIL MEETING Minutes

March 7, 2022

<u>Call to Order:</u> Jerry Corn called the meeting to order at 1:04 PM. Roll was called. One Councilor was absent.

Consent Agenda Minutes from February 2022 were voted on and approved.

Group Reports: Jerry asked that these reports be sent directly to the Secretary at joncilem@gmail.com and kept to one-two paragraphs, if possible.

<u>Gratitude:</u> Jerry Corn, Julia Layden, Bill Rector, and Judie Hansen all expressed their gratitude.

Update Reports

NOTE: Oral reports are summarized here. Written reports, links, and handouts are in the Attachment.

Rose Villa Management (Tina Moullet)

Resiliency Action Plan: Tina discussed the progress that is being made on improving resiliency at Rose Villa. This group is looking at physical items as well as our ability to function well as a community. The group is in the first phase now but will move into the second phase soon. Louise Williams asked if residents will be included on the group roster. Tina assured us that they will be.

Rose Villa Staffing: Tina also talked about recent staff changes and noted that she will be available to answer questions about staffing or any other issue on March 10 from 4:00 to 5:00 in the Vista Lounge, South Main building. Several questions were asked and answered after her report. Question: How is the replacement for Diane Gibson being addressed? Answer: Vassar Byrd is working with Diane on the "exit plan" and on finding a replacement for her. Question: Clinic hours have been cut back and what is the reason? Answer: It was a move to better use Rose Villa resources. Question: How short-staffed is Rose Villa? Answer: Tina could not give us a number but said that we are in fairly good shape. Question: Regarding staffing for Food and Beverage, cutting out Saturday evening dinner seemed to be a significant cut. Answer: Our decision was based on past data showing when the most meals were ordered. Question: Is the "Infectious Disease" position a "full-time" position. Answer: It is not but hopefully we will be able to use the person in that position in other ways once Covid has passed. Jerry Corn offered that this is not the time nor place for a discussion on health service staffing. Stay tuned.

Council Executive Committee (Bill Rector) No report

RVI Board Meeting (Jerry Corn) Jerry noted that Jennifer Loring had made a presentation at the recent Board meeting about the new Child Development Center and how it will work. Tina Moullet also made a presentation at the meeting on community life.

Health Services Update (Erin Cornell) No report.

Council Community Health Committee (Jerry Corn): No report

Ready Force (Steve Morris) Steve Morris reported that the First Aid classes are filled up. Due to high demand, more classes will be scheduled. There are now nine AEDs on campus. A video is planned for March 25 on the AEDs, where they are located, and how to use them. See Attachment.

Council Safety Committee (Mayo Marsh) See Attachment.

Council Communication Committee (Marilyn Gottschall) Marilyn reported that 57% of the resident population participated in *Let's Talk* and that the group provided a huge amount of great information. A full report will be shared at the next Resident Council meeting. The Communication Committee will open to visitors and will publish a link to the Zoom meeting on the *Daily Activity* email. See Attachment.

<u>Council iDream Committee (Joan Clark)</u> Joan Clark reported that the iDream Committee is focused on inclusion and diversity. They need overall board policies and management plan in order to engage in their broader goals. See Attachment.

Events Committee (Gretchen Holden) Gretchen reports that the group meets monthly but trips off campus are still not well supported. It is sometimes costly to cancel trips. She noted that Grey Davis had recently had to cancel a trip but was able to stream the event to the PAC so people did not have to miss it. She encouraged us to suggest trips on the RV Events site. See Attachment.

Madrona Grove (Lois Weathers) Lois noted that the pandemic is passing and that Volunteer Training for Madrona Grove is scheduled for March 11 at 2:00 in the Training Room. All who want to volunteer in Madrona Grove need to attend. Lois said they may schedule a second training session if needed. She mentioned that the Friendship Corps was initiated in 2017 and its sole purpose was to provide friends for those residents in Madrona Grove. See Attachment.

The Foundation (Elliot McIntire) Elliot noted that a recent workshop for Board members and residents was held. Some restructuring of the group is being considered. One new feature will be a newsletter from the Foundation. Elliot noted that the Foundation was involved in a variety of activities but they are not well publicized. Hopefully, the newsletter will help that. See Attachment.

<u>Treasurer: Holiday Fund and RV Association Budget (Paul Wathen)</u>

Paul gave a brief summary of the money situation. He also noted that there are 4 "orphan" accounts and wondered if this should be consolidated into one Rose Villa Resident Council account. One of the groups was "Functional Fitness" which apparently was closed due to the director leaving and to the covid pandemic Jerry asked Paul to prepare a written report so that the Council can address this issue. See Attachment.

<u>Green Team (Jean Lofy)</u> Jean reported that 84% of residents had signed the new "Green Future Enterprise" program with PGE. See Attachment.

<u>Agenda – Continued Business</u>

<u>2021 Employee Holiday Gift Fund: Break-in-service scenarios (Bill Rector)</u> Discussion postponed until the April Resident Council meeting.

<u>Agenda – New Business</u>

<u>Food & Beverage Advisory Committee</u> This group formed and then dissolved. Two of the members had a meeting with Tina Moullet and F&B staff about food issues.

ByLaws and Procedures Review Advisory Committee (Louise Williams)

The group is still working on structure. More information will be provided at the April meeting. Cindy Brown proposed that the Resident Council create an ad hoc committee to investigate the pros and cons of incorporating the Resident Council into a non-profit status.

Rose Villa EV Charging Ad Hoc Committee (Gretchen Holden)

Gretchen reported the committee had completed their work and submitted their report to Rose Villa management . The report says that RV administration needs to take steps to make potential residents more aware of the ability to have an electric vehicle at Rose Villa. This issue will be addressed fully at the April meeting.

Welcoming Committee (Susan Hyne)

Thank you to Let's Talk participants for sharing your ideas on supporting our Phase 3 neighbors.

First, some numbers about Phase 3. Starting in July, we will be welcoming 64 Phase 3 residents which will raise our census from 290 independent living residents to a total of 354, an increase of 22%. With the addition of 41 units, we will grow from our current 222 units to a total of 263 units, an 18% increase. There are 6 Trillium Townhomes and 35 Schroeder Lofts apartments. Move-ins are scheduled at a pace of 4/week from July through September. Here's a quick profile of our Phase 3 neighbors:

30% men and 70% women

70% local and 30% out of town

55% couples and 44% singles

To support our new residents, there will be Welcome Circles organized by neighborhood. Each Welcome Circle will have 5 or 6 Phase 3 neighbors with 3+ current residents. Welcome Circles will

- Coordinate an initial meet-and-greet session
- Provide follow-up support based on interests and needs of new residents
- Host a one-time neighborhood open house open to the whole community (July-September)
- Work with RVToday producers to create an episode featuring their neighborhood

Welcome Circles will be organized in April and start meeting together in May. Orientation and a Welcome Circle Kit will be provided.

Announcements and Updates

Mayo Marsh Many residents have requested that there be a Happy Hour during the off season of Rover. A small group of residents have been working on that with Grey Davis. The group of residents has developed a plan for a Happy Hour to be held in PAC on Wednesday afternoons at 4:00 P.M. The first Happy Hour is scheduled for March 30 at 4:00 P.M. and will be hosted by the Rose Villa Foundation.

Future Happy Hours will be no-host with residents bringing their beverage of choice and sitting at round tables. RV Food & Beverage will provide a small snack. A special announcement with more details will be sent out to RV Residents soon.

Gretchen Holden A program has been started to take pets to visit residents of Madrona Grove. People interested in participating in this program should contact Marianna Iverson or Gretchen Holden. The first visit will be Saturday, March 12.

Suggestion Box:

Nothing in the suggestion box.

Upcoming Meetings

- Next Resident Forum: Tuesday, March 15, 2022, at 2:30 pm
- Next Executive Committee meeting: Friday, March 18, 2022, 10:30 am
- Next Council Meeting: Monday, April 4, 2022, at 1:00 pm

Open Forum

Meeting Adjourned 2:17 p.m.

ATTENDANCE

Staff Members in Attendance: Tina Moullet Residents in Attendance: about 35
Council Members in Attendance 7

Р	Jerry Corn, Chair	Steve Morris (G#4)	Р	Joncile Martin, Secretary
Р	Bill Rector, Past Chair	Louise Williams (G#5)	Р	Paul Wathen, Treasurer
Р	Cindy Brown, Vice Chair	Jackie West (G#6)	p	Elliot McIntire, Foundation Rep
Α	John Watson (G#1) P	Suzanne Townsen (G#7)		
Р	Felicia Kongable (G#2)	Julia Layden (G #8)	Р	Lois Weathers, MG Liaison
Р	Gretchen Holden (G#3)	Bonny Groshong (G#9)	Р	Jean Coberly, Archivist

<u>Group Reports</u> follow. Send to <u>joncilem@gmail.com</u> or <u>RVRACouncil@gmail.com</u> by the end of the month.

Councilor Reports on Resident Groups

Group 1: John Watson Health, Wellness, and Safety

Wellness: Rene Swar

Ready Force: Steve Morris

UNA-USA: Kay Schmerber

Council Safety Committee: Mayo Marsh

Group 2: Felicia Kongable Spiritual Well-Being

Friendship Corps: Lois Weathers

Solarium Worship: Bud Robinson

United Christian Fellowship: Jackie West

Group 3: Gretchen Holden Communication

<u>Library: Jean Coberly</u>

Events: On and off Campus: Gretchen Holden

Communications Committee: Marilyn Gottschall

Group 4: Louise Williams Service

Volunteer Recognition: Bill Rector

Employee Christmas Fund: Dori Jones

Treasure House: Judie Hansen and Jennifer Allen

Group 5: Steve Morris Outdoor Activities

Community Garden: Dave Dobak

Tuesday Market: Carolyn Bailey

Group 6: Jackie West

On Campus Activities

Hearing Support: Mary Deane Smith

Rose Villa Choir: Miranda Manners and Andrea Drury Not meeting due to COVID.

Group 7: Sue Townsen

Hospitality

Welcoming Committee: Susan Hyne

Council Pet Committee: Sue Townsen

Food Think Tank: Pam Horan

Group 8: Julia Layden

Sustainable Living

<u>Green Team: (Consists of Five Subteams: Bringing Nature Home, Climate Change, Energy, Food, and Recycling) Jean Lofy</u>

Group 9: Bonny Groshong

Leisure Activities

Sewing and Quilting Studio: Pam Duren

Woodshop: Tom Wilcox Subteams

Readers Theater: Byron Windhorst

Attachment (Written reports) March 2022

Communication Committee (Marilyn Gottschall)

We have been undertaking a review of our mission, roles, membership, etc. For the record our mission is to build community by:

- Fostering clear and effective communication among residents
- Facilitating communications between the Council and the residents
- Working with RV administration to improve communication with residents Our specific priorities for the year are:
 - To increase community understanding of RC activities, including the work this year on revising the By-laws
 - To provide help to RV Inc. in introducing Rose Vine
 - To develop projects that will assist Phase III resident integration
 - To foster neighborhood/community connections

Current on-going projects include

- Let's Talk: a project that fosters neighborliness in addition to providing valuable information to both the Resident Council and Rose villa, Inc. This past weekend's event had roughly 55% of the community involved in 20 small group discussion and a community-wide zoom discussion. The results will be analyzed by a resident team and presented to residents, the Council and RV Inc. The results will be particularly valuable to the Communications Committee
- There is a resident committee looking at how to foster neighborhood gatherings.

Community Garden (Dave Dobak)

No report

Employee Holiday Gift Fund (Dori Jones)

No report

Events: On and Off Campus (Gretchen Holden)

The Events Forecasting Team, led by Rene Swar, continues to meet monthly with the next meeting scheduled March 11. The team continues to calendar appropriate events in the future, month by month.

Trips off campus have not been well supported recently. Cancellations are a waste of staff time and may cost money. My assumption is poor participation is because of the highly contagious nature of the last variant of the virus.

Grey Davis had planned to take residents to Portland Playhouse to see a live production of Thurgood. Instead he streamed Thurgood in the PAC where it was well attended and the excellent production was appreciated by those who attended.

My assumption is that as the virus subsides and things open up more and more, we will be able to resume more events in person.

Please be sure to contact Events@Rosevilla.org with comments and suggestions. I also welcome any feedback.

Foundation (Elliot McIntire)

During February the Foundation has been studying the Four Pillars. Ad Hoc committees examined each of the pillars with an eye to clarifying their definitions and how they reinforce each other. The recommendations of each group will be summarized and go to the Board for action at an upcoming board meeting. Planning by the Education and Enrichment Committee for workshops and presentations for the spring continues.

Friendship Corps (Lois Weathers)

See Madrona Grove report.

Green Team (Jean Lofy, Marilyn Gottschall)

136 residents enrolled in the PGE Green Future Enterprise program. With additional contributions, we met 84% of the total goal. Many thanks go to all who participated in this effort.

Hearing Support Group (Mary Deane Smith)

Captions are words displayed on TV and electronic devices providing the program's script. Sometimes, for people with hearing loss, we can follow the speaker more easily by reading their words. We see verbatim captioning on TV, at movies and sometimes at large events. For many years there have been telephones utilizing captions.

Hearing Support Group members are interested in exploring companies that offer live (secure/private) speech-to-text 'apps 'with real time transcription. We could potentially access Rose Villa meetings using the voice to text option. The speaker's words would show on your electronic device – computer, tablet, and cell phone. We have just begun to check into these companies – watch for more technology to come!!

iDream (Joan Clark)

Dear Vassar and Tina,

In the course of discussions within the iDREAM Committee, several themes have emerged. This letter is written to share with you these concerns and to solicit your response.

In mid-2019 the Resident Council launched iDREAM as a resident complement to the DEIA survey developed by Katie Morales and her work with a diversity consultant.

Since that time the Committee has planned activities and engaged residents in a variety of opportunities to expose ourselves and wrestle with the challenging issues involved in expanding multicultural diversity and inclusion within our community.

As both Katie and John Eaglin have referenced multiple times, building a community-wide base of inclusion and diversity at Rose Villa is a long-term process with multiple components. Perhaps the first and most important of these is the recognition by the Rose Villa Board of the need for a formal policy statement and direction for the development and implementation of a comprehensive plan.

With the departure of John Eaglin, iDREAM's staff liaison and DEIA coordinator, we are writing to inquire about the existence of a formal policy statement, a strategic plan for implementation of said policy and plans to recruit a dedicated staff position to coordinate related activities.

We understand that our efforts as a committee provide a portion of the solution required to accomplish this broad based goal. However, without a comprehensive policy and plan in place we find it difficult to position our efforts within the long-term outcomes we seek. Have these Board policies been approved and the plan put in place? Has the plan been shared with all components of our community including managers, staff, and residents?

Expanding inclusion and diversity is not simply another item on a strategic planning check list of goals to be accomplished. It is both the value base and business priority to be infused in everything done in the name of Rose Villa in order for us to remain competitive. To paraphrase John, "it is the lens through which we view everything."

Historically Rose Villa has been unconscious to cultivating broad cultural diversity within our community. As a member of Leading Age, Rose Villa takes pride in our many creative contributions to quality-of-life issues in CCRC's. The iDREAM Committee believes that we must also lead in the areas of diversity and inclusion in

order to create a more culturally welcoming and financially viable community into the future.

As resident members of the iDREAM Committee, we request your thoughts in response to the themes outlined above, and welcome the opportunity to join with you in this effort.

Respectfully,

Joan Clark (iDREAM Committee chair); Julia Layden (Resident Council representative); Barbara Coenen; Don Lehman; Elliot McIntire; Kay Schmerber; Sheila Jakobsen

Library (Jean Coberly)

Although 251 books & CDs were checked out in February, do you know how to get a book our library doesn't have? Jean Coberly can help you reserve books for pickup in both the Clackamas County and Multnomah County Library Systems.

Madrona Grove Liaison (Lois Weathers)

With the lessening of pandemic concerns, the happy news from Marianna Iverson, MG Activity and Volunteer Coordinator, is that training for all those who desire to volunteer in MG is finally firmly scheduled for Friday, March 11 at 2:00 pm in the Training Room! Because response to the February flyer announcing the training has been so robust, Marianna will be offering another training for those unable to attend the March training. The date of that training is still to be decided. These trainings are required for all old-time volunteers as well as those residents who haven't volunteered before.

Since the pandemic brought volunteering in MG to a standstill two years ago, it seems prudent to provide a bit of history. In 2017, Helen Lyons, who was then President of the RC, created the MG Resident Council position and offered the job to me. I jumped at the chance. My first question to MG staff was: "What do the residents of MG need the most?"

Their answer was simple - yet profound. What they said the residents of MG needed the very most (and what they continue to yearn for today) is: "Friends."

So, the Friendship Corps was born. Being a member of the Friendship Corps is simply being a friend—offering the gift of friendship to our fellow residents in MG. Volunteering in MG is varied and organic ranging from playing a board game, to playing an instrument in a sing-a-long, to going for a walk, or sharing a coffee together in the Club Room. Marianna always needs extra pairs of hands during group activities or assisting on field trips, which, hopefully, can resume soon. If you

have a friendly pet that likes visiting, consider sharing your much-loved pet with those in MG. If you always watch Monday Night Football, consider watching the game with MG residents in front of their TV. If you have something you would like to teach, or an idea for an activity, let Marianna know!

Sign up for the coming trainings with Marianna at Ext. 3276. Your Resident Council earnestly desires to pull Madrona Grove, its amazing residents, and their dedicated staff out of the shadows and into the vibrant everyday language and mix of happenings on our busy campus. One way to do that is to become a Friendship Corp volunteer. Sign up for the training today!

Pet Advisory Committee (Suzanne Townsen)

Several resident questions were answered this month.

Potluck No report

Readers Theater (Byron Windhorst)

We are waiting for Covid to decrease to the point when we can have meetings in person in the PAC. There's a space on the stage we've applied for the use of, for a file cabinet containing our paper plays. When administration clears the stage, we can have the file cabinet containing the paper plays moved to that space and make a big announcement for a grand reopening of Readers Theatre.

Ready Force (Steve Morris)

1st Aid/AED/CPR/Stop the Bleed Training - We have scheduled two on-site classes for 1st Aid/AED/CPR/Stop the Bleed training (10 people in each class) for March 19. The two classes are fully booked. We hope to schedule more classes in the near future!

AED Map and Training - We now have 9 AED (Automated External Defibrillators) installed across campus in enclosures that will protect them from the rain and temperature extremes. We have developed a map showing the locations. On March 25 at 2:00 pm, Jerry Corn and I will conduct an online training session to talk about what an AED is and why it is important. We'll play a video that shows exactly how to use one and then answer questions.

Rose Villa Choir (Miranda Manners and Andrea Drury)

The Rose Villa Choir is not meeting during Covid.

Safety (Mayo Marsh and Helen Lyons)

The February committee was the first meeting attended by our Staff Liaison, now John Scott. Meeting is now on the 3rd Tuesday of the month at 1:00 PM to accommodate his schedule. Items discussed were: Tread lighting on Phase I Duplex stairways; Emergency Informational Icon for Viibrant, lack of night visibility of South Main signage as Main Entrance on the curved arch awning and sides; Wayfinding Maps dispenser for First Responders (e911 glitch); adding an easily visible map sign at the traffic circle on Main Street.

Sewing and Quilting Studio (Pam Duren)

The Sewing and Quilting group is busy packing and preparing to move to their new location. They have added one new member.

Solarium Worship (Bud Robinson)

Marianna Iverson, Activities and Volunteer Coordinator, has been serving as worship leader during the covid-19 pandemic. The three services a week consist of the Vesper service on screen, a service especially prepared for elderly people shown on screen and a sing-along led by Marianna. United Christian Fellowship furnishes Upper Room devotions. Some residents read them and some are read to them. When residents are confined to their rooms, Marianna and other staff have served them on a one on one basis. We are very thankful for the dedication and leadership of Marianna.

Think Tank (Pam Horan)

The Food Think Tank met several days after the Resident Forum, and focused on the many changes coming to Food and Beverage Services beginning March 8th. For details on the many changes-- including reopening plans for Harvest Grill, menu changes, hours of service changes, and pricing changes -- please refer to the February 2022 Scoop. In addition, Norine did a presentation at the February 15 Resident Forum, encapsulated in the power point linked below. (This link to info is also on Touchtown, under "Forum Presentations" one of the last links under the Food and Beverage Icon). I was sorry to learn that the Resident Forum on 2/15 was not recorded though it was broadcast on Zoom.

February 2022 Powerpoint presentation by Norine detailing changes to come in March:

https://www.residentapps.com/home/FetchExternalFile/H2/document/9eea8acb328cd11ab9f3292 3247018e11dbd4333e2bc80fa7d8495c0620d7d70/1/45026ae4977ac8a71db86f5c65445795/02_15_22+F%26B+Forum+Presentation.pdf

Madrona Grove Services will remain essentially the same. Independent Living residents will experience changes: Hours will be consolidated to more effectively

use staff time and expertise. The menu will be simplified, with fewer choices and the focus on Specials. March 8 Harvest Grill will reopen for seated dinner service M-F, seating until 6pm, and no seated service on the weekend. Weekend service will be 11-2 for Grab & Go and meal orders for take-out and delivery only. M-F -- lunches and Grab & Go are Take Out and Delivery only 11-2. Breakfast Service is for Independent Living Residents and is discontinued until the Madrona Café comes online. (There are a few exceptions for residents reliant on Food Services for meals.) And pricing will reflect the cost of dishes rather than the flat price structure we experienced during the pandemic.

Treasure House (Judie Hansen and Jennifer Allen)

The Treasure House held an Attic Treasures sale featuring gardening and tools, and two Sneak Peek sales with total sales, including greeting cards, of \$2,952.00 during February. A large volume of donations continue to arrive from future residents as they downsize before moving to Phase III. We have three new volunteers in the store, and our recently trained "sorters" have been helping to keep up. Due to "early bird" customers from the public arriving before residents and staff at special sales, the notification to the public shows a later opening time for sales. The system of residents listing large furniture for sale on RVChat, and asking purchaser to make a donation to the Treasure House is working well. The Attic Treasures sale on March 10 and 11, will feature the theme of "Around the World in 80 Days." We welcome Jude Watson who has volunteered to become our bookkeeper. Thanks to Barbara Siddall for her 10 plus years of being the bookkeeper and training Jude. Our next distribution of funds will be Wednesday, March 23 at 9:30 AM in the Performing Arts Center. The Treasure House was featured in the recent issue of Blooming published by Sales and Marketing.

Tuesday Market (Carolyn Bailey)

No report.

UNA-USA (Kay Schmerber)

No report.

United Christian Fellowship (Jackie West)

Activities this month included Vesper Services every Sunday at 6:30 on Zoom, Bible Study on Tuesday mornings 10:00-11:00 in the Training Room and the Prayer Group on the second and fourth Monday in the Vista Lounge at

4:00. Madrona Grove services are conducted by Marianna Iverson Activities Director in Madrona Grove.

Vespers speakers were Rev. Heather Riggs, Oak Grove Methodist Church, John and Jody Wilson, Wycliff Bible Translators, Rev. Harlow Jacobson, Lutheran minister, retired and Rev. Jeremy Sanderson, Oak Hills Presbyterian Church.

The Annual Business Meeting of UCF was held on February 27, following Vespers. These reports were heard: Treasurer's, Pat Garvin; Vespers, Ed McFarlane; Madrona Grove, Bud Robinson; Bible Study Group, Anne Haynes; Interfaith Prayer Group, Lisa McFarlane; Christmas Banquet, Nancy Barrett-Dennehy and the Moderator, Jackie West. The reports are available by calling Jackie West.

Volunteer Recognition (Bill Rector)

There is no action this month.

Welcoming Committee (Susan Hyne)

Doris Burkland has joined the Welcoming Committee Steering Team.

Welcoming Committee coordinated a special Q&A Briefing on Phase 3 by Tina on February 14. Welcoming Committee is coordinating with Let's Talk Committee on the March 5 Let's Talk session; one of the three discussion questions will focus on Phase 3.

Features of the Welcome Circle (formerly Buddy Circle) program were updated and an overview was sent to the community. Neighborhood Welcome Circles will be formed in April. Neighborhood Open Houses open to all residents will be held in June – September. RVToday episodes on each neighborhood will help all residents get to know more about current neighbors and neighborhoods. Phase 3 move-ins start in July.

New/Future Residents - One resident moved to Rose Villa in February. One resident is scheduled to move in April. Four units are open.

Wellness (René Swar)

February was American Heart Month. We celebrated with a Wear Red Day Walk, on Friday, February 4. We also had a dark chocolate tasting on Monday, February 28 from 11:00 a.m. to 12:00 p.m. A variety of dark chocolates were available to pick up and try at home.

René held the first meeting for the Rose Villa Vikings Dragon Boat Team on Tuesday, February 15. Staff, residents, future residents, and friends of RV attended the meeting. The Rose Festival Dragon Boat races will be on June 11 and 12.

Massage therapist, Stephanie McBride, will return from her sabbatical on Thursday, March 10. A memo was sent out regarding a rate increase upon her return. We thank Ally Russell and Mary Gunter for filling in during her absence.

Woodshop (Tom Wilcox)

The Woodshop people will be meeting on Monday March 14 in the Pavilion for a fun time and to discuss what we can do to welcome the new people into the Woodshop and make them feel comfortable. We would like to provide videos to show what can be done and how to work equipment that they might want to use. Even old hands can be shown newer and better ways to do things. We are continuing to do work for the residents and imagine that the workload will increase when the next phase moves in.

#2 - Treasurer's Reports

Rose Villa Resider	nts' Associatio	n
Treasurer'	s Report	
For the month ending	February 28	, 2022
Employee Christmas Fund		
Beginning balance		\$5,716.85
Deposits and other credits	\$2,022.61	
Checks and other debits	\$451.55	\$1,571.06
Ending balance		\$7,287.91
Checks outstanding		\$2,939.59
Com &	Treasurer	

Employee Holiday Fund Checks

In February the Council established guidelines for Holiday Fund distributions to employees with a break in service who are employed on the distribution date. Checks totaling \$909.45 were issued and distributed in February to two employees who met those guidelines in 2021.

Consolidation of Orphan Funds

The Council holds four "orphan" funds totaling \$10,184. Each orphan fund was accumulated pursuant to a resident activity which subsequently terminated before spending all of the monies collected. I recommend that these monies be consolidated into a single fund under the Council's control to be spent for the benefit of the resident body For example, use of the funds might be restricted to education or entertainment programs available to all residents. I propose that the Council authorize the consolidation and establish appropriate criteria for expenditures from the consolidated fund.