

**Rose Villa Resident Forum  
Wednesday, July 17, 2019**

**Employee Anniversaries**

Celebrating 1 year: Macala Bristow, CNA, Madrona Grove

Areli Delgado Sepulveda, CNA, Madrona Grove & Avencia  
Carol Lehman, Laundry

Celebrating 5 years: John Schallberger, Director of Facilities

This month, we are introducing the **Sales & Marketing Department!**

**Please Welcome New Residents**

Joan Taylor moved into North Pocket Cottage #3052 on May 30 from SW Portland. Joan's former occupation was Middle School Librarian. Joan is one of four sisters living here at Rose Villa! She is here with Judy O'Dell, Joyce Jensen, and twin sister Jean Walker. Her phone number is 971-347-1163.

Marty Goldstein moved into Garden Grove Cottage #6202 on June 15 from Hanover, NH! Hobbies & Interests: Sports fan, reading, current affairs, walking, family, travel, jazz and classical movies. Previously enjoyed playing golf, tennis and hiking. His phone number is 971-347-1197.

Bob Owens and Sue McGraw are gradually moving into Garden Grove Cottage #6104 from Portland with their three dogs, Gracie, Sophie, and Brody. Sue's Hobbies & Interests: Gardening, travel, birding, hiking, theater, symphony, and reading. Bob's Hobbies & Interests: Travel, hiking, birding, walking pets, theater, symphony, and reading. Their phone number is 971-347-1169

Gene and Joan Berry moved into Pocket Cottage #3024 on July 1 from SE Portland. Gene's Hobbies & Interests: woodworking. Jo's Hobbies & Interests: games, painting, hiking, reading, exercise. Gene's former occupation: fleet manager. Their phone number is 503-652-3150

Florence Reinerman moved into CAB Loft #9201 on July 9 from SW Portland. Hobbies & Interests: Reading, gardening, traveling throughout the western U.S., learning photography and water-color painting Former Occupation: Department Administrator. Her phone number is 971-347-4060

## **Announcements**

### **Foundation News**

Congratulations to Amber St Paul, Erica Schafer, Tina Moullet, Jenny Dickow and Tracy Hussman who received \$1,000 (each) from the Foundation's Staff Education Assistance grant program for classes this fall.

**Amber** has worked at Rose Villa for the past 3½ years as a line cook in Harvest Grill. She will be using her grant toward a degree in business, hospitality and tourism management at Chemeketa Community College.

**Erica** works in Avencia Home Care and was hired in January 2018. She will be applying her grant toward earning professional certificates in Advanced Behavioral and Cognitive Care as well as Gerontology Advocacy at Portland Community College.

**Tina** has been with Rose Villa for over 10 years and in various positions throughout the organization. She is utilizing her grant toward a degree in Business Administration from Grand Canyon University.

**Jenny** has been the Dietary Manager for Madrona Grove for over two years and will be returning to school (after a 10-year break) in the Functional Nutritional program at Portland Community College to be a Certified Holistic Health Coach.

**Tracy**, who has worked in the Grounds Department for the past year and a half, is looking to expand her landscape knowledge by getting her degree in Landscape Management at Clackamas Community College.

All recipients are excited to apply their skills and education to better the life of residents at Rose Villa and were humbled and appreciative that residents cared so much to invest in their future.

This fabulous fivesome is the very first group of employees to receive this award from the Foundation, and we hope to hear more about their progress in the future.

The next grant award cycle starts in early spring 2020. If you would like to invest in Rose Villa staff and support the Foundation's Education Assistance Program, donations can be made to the Foundation's Board Designated/Unrestricted Pillar throughout the year.

**Foundation Rubber Ducky Derby:** Congratulations Joe Shacter for winning the derby yesterday! The total raised was \$256.00 and the prize is a split of the pot with the Rose Villa Foundation.

**Fall Festival Raffle:** Yes! Once again, the Foundation will hold a fabulous raffle the week before the Fall Festival, which is on November 9. We are currently seeking donations of fancy chocolates, bottles of wine valued at \$15 or above, gift cards (valued at \$25 or higher) for the very successful Gift Card Tree, and a variety of themed gift baskets. All donations should be submitted to the Foundation office by October 25. Proceeds benefit the Foundation.

**Residents' Association Council:** And now we welcome Doug Walker with a message from the Residents' Association Council.

**Volunteer Recognition Committee:** We invite Bill Rector to give you a message from the Volunteer Recognition Committee. The Volunteer Recognition Committee has been working with Rose Villa staff to plan this year's Volunteer Appreciation BBQ on August 6 in the Performing Arts Center. The Program recognizes resident groups that provide service to Rose Villa and the wider community. We have last year's list, but it may need updating: new groups, changes in activities, etc. Please send a short description (or a revised one) to Bill Rector and contact him with any questions at ext. 3147.

**Tuesday Market:** We invite Susan Hyne to speak about the Tuesday Market.

**Parking:** Please be mindful and respectful of your neighbors when parking in areas where there is no designated parking by not parking in those locations. Specifically, parking in front of occupied garages, even for a short period of time, impedes traffic flow and prohibits the garage occupant from either entering or exiting their garage. Roadways are narrow, and there have been some close calls with both vehicles and pedestrians. This issue has been particularly troublesome by the Recreation Hall with loading and unloading from that building.

A reminder that the **Community Garden** is not a free foraging zone. All the vegetables, fruits, and flowers belong to the individual plot owners; and everything in the common areas belongs to the garden community as a whole. Even if produce appears over-ripe and about to spoil, you don't know that the owner isn't planning to harvest a few minutes from now. It's not your privilege to "rescue" what you think may be "going to waste." If you'd like to ask the owner's permission, you can

find out who owns which garden plot by referring to the garden map on Touchtown (click the Community Garden button on the Home page, then click on Garden Map).

**Employee Wages:** The Portland Area is experiencing an extremely competitive labor market along with wage pressure from minimum wage legislation. We are proud to share that in addition to annual merit adjustments this spring, we provided a market adjustment to a number of employees this summer as a part of our multi-step plan to proactively respond to minimum wage legislation and to ease wage compression where possible. \*\*Wage compression is what happens when newer employees or less tenured employees are paid similar wages to experienced employees and is often a result of minimum wage increases. This decision to move our wages for employees was made purposefully and thoughtfully and is critically important for our ability to attract good, knowledgeable people to work here.

**Upcoming Dates:**

**TODAY!** Louisa Neumann of **Ruby Jewel Ice Creams** will be here to sample free ice cream during today's happy hour (July 17) from 4p-5p in Heirloom. Please stop by to try some ice cream! We are embarking on a month-long trial of Ruby Jewel Ice Cream and Ice Cream Sandwiches in Harvest Grill. Your support will determine whether or not we pursue a long-term relationship.

**Local Organic Aquaponic Farm Tour – Monday, July 22 – Bus Trip**

In aquaponics, plants are grown in harmony with fish, with the fish providing fertilizer for the plants, and the plants purifying the water for the fish. Growing with aquaponics, can produce faster growth rates, higher yields, and 100% chemical free and organic produce. This allows the farmer to locally supply otherwise out-of-season produce year-round. The process also uses only 5% of the water of traditional farming, and only 10% of the land of conventional farming; and has absolutely no negative effect on the surrounding natural habitat. Join us for a tour of the "Live Local Organic" aquaponic farm located right here in Milwaukie. Bus leaves at 1:45 pm. Sign up required.

**Picnic at Clackamette Park – Tuesday, July 23 – Bus Trip**

Enjoy a picnic lunch at Clackamette Park on Tuesday, July 23. Pack a lunch and enjoy the park on your own. We will have folding chairs available in the bus, or bring a blanket or camp chair to sit on. Restrooms are available at the park. Bus leaves at 12:00 pm. Sign up required.

**The Wizard of Oz – 80<sup>th</sup> Anniversary** – Wednesday, July 24, 3:00 PM - 4:00 PM in the Performing Arts Center: Film historian Lance Rhoades returns to Rose Villa. Celebrate the 80th Anniversary of "The Wizard of Oz!" Thought to be the most-watched movie of all time, "The Wizard of Oz" is a cultural phenomenon unlike any other. See and hear how M.G.M.'s technicolor musical adaptation of L. Frank Baum's book has sent generations of fans "over the rainbow"!

July 26 is Rose Villa's Annual **Bring Your Child to Work Day** event. On this day, employees are invited to bring their children and grandchildren between the ages of 5 and 12 to campus to learn a little about Rose Villa and have a TON OF FUN!!! We do a lot of hands-on activities, a scavenger hunt across campus, decorate the surreys followed by a parade to Harvest Grill for lunch and we end our day in the pool. There are lots of opportunities throughout the day for the kids to interact with staff and residents.

This year we have 23 kids signed up for the event, which is our largest group to date! If you are interested in joining the fun and would like to help, please reach out to Michelle LaCroix in HR at ext. 7017.

**Hearing Seminar** – Tuesday, July 30, 1:00 PM - 2:00 PM in the Performing Arts Center – Dr. Ngo (pronounced 'No'), an Audiologist at Northwest Primary Care, will be leading a seminar about hearing and hearing healthcare. The presentation will cover the following topics: how we hear; the nature of hearing loss; tinnitus and how we treat it; what an audiometric evaluation entails; communication strategies; and demystifying hearing aids and how to choose the right one for your lifestyle. There will be time after the presentation for Q&A. This is a free seminar.

**Art Carnival at the Creative Arts Building** – Tuesday, July 30, 2:00 – 4:30 pm – Come join us for a festive Art Carnival to officially open the Creative Arts Building! There will be fun things to do, like creating CAB cocktails and mocktails, a photo booth, community shadow play and lots of art-related activities. Enjoy drum performances, a musical presentation by our Madrona Grove residents and much, much more! Drop by for a few minutes or stay the whole time.

**Treasure House Donation Distribution Breakfast** – Wednesday, July 31 at 9:30 am in Heirloom – Come join all residents celebrating the good fortune of donating funds collected by the Treasure House to the Rose Villa Foundation and to Rose Villa Inc.'s special projects. Please sign up no later than July 27 by calling ext. 3289 or via Touchtown as seating may be limited.

Join the **Milwaukie Center Ukulele Jammers** for a performance on July 31 at 2:00 pm. Beat the heat and head to the PAC to enjoy some sweet summer tunes.

**“Diving Under the Antarctic Ice”** – Friday, August 2 at 2:00 pm in the Performing Arts Center – Our favorite Polar and Marine Biology Professor...and resident Muriel Ganopole’s son, Dr. James McClintock, will give a presentation titled “Diving Under the Antarctic Ice.” This presentation will combine stories of exploration, discovery, and adventure, with stunning underwater photographs of marine life captured under the ice in Antarctica’s crystal-clear, sub-freezing sea. The growing impacts of global climate change on these remarkable under-ice marine communities will also be addressed.

**Patty Newland from the Portland Audubon Society** will be leading a bird walk....AT ROSE VILLA...on Wednesday, August 7. Meet in the lobby at 8:30 am. Patty will begin the wild birding adventure from there.

A reminder that all **Ageless Art Contest** submissions are due no later than Tuesday, July 23. Categories include photography, painting, drawing, sculpture, ceramics, woodworking, quilting, jewelry, weaving, needlework, and more. You can pick up an entry form at the Resident Services Counter. The Ageless Art Viewing, Luncheon, and Awards Program will be held AT Rose Villa on Thursday, August 15. View artwork and meet residents from more than a dozen other communities as they all gather at Rose Villa for this competition. A schedule for that day will be distributed closer to the date.

Jan Wainscott, captain for the Rose Villa team in the **Walk To End Alzheimer's**, invites residents, staff and family and friends to join our team in walking and/or donating to this monumental cause. Full details for the Walk, happening Saturday, August 24, are available in a flyer (in the mailroom and on Touchtown).

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Q1. Can you explain what Routine Maintenance includes at Rose Villa? Recently I issued a work order to remove vent covers from my apartment, which I think should have been done as soon as the weather started to warm up.

A. Specific to this question, foundation vent, grate, or in-wall air conditioning unit covers should be removed through May/June and installed through October/November. This year, the A/C covers were removed according to schedule, but the vent cover removal was not completed according to schedule. Thank you for bringing this to our attention. Residents should not have to put in a work order for this work, and the Building Operations team now has a recurring work order to trigger this on an ongoing basis.

Q2. When will the dog park reopen?

A. The current dog park reopening is in a holding pattern pending County survey that will take place once all of Phase 2 is completed. Once the Creative Arts Building is completed, the survey will be scheduled. Once the survey is complete, we will be able to reopen the dog park in the Community Garden. Additionally, once the LMC construction trailer is removed from the house at 13750 Laurie, our Grounds crew will begin work on a second dog park at that location.

Q3. Is it possible to install a marked crosswalk from the middle level sidewalk from North Pocket across Wild Rose drive to the sidewalk on the north side of the road?

A. This request is being evaluated and we will report out an update at the next Forum. Thanks for the question.

NEXT FORUM: Monday, August 19, 2019 at 2pm, in the Performing Arts Center