

# Forum Announcements

## Friday, November 13, 2020

### Employee Anniversaries

#### 1 Year:

- Brian Wilson, Environmental Services Technician, Environmental Services

#### 5 Years

- Linda Pope, Receptionist, Courtesy Services
- Diane Umbarger, Transportation Coordinator, Transportation

### Welcome New Residents

**Carole and Tom Root**, and their cat Tuck, moved to Rose Villa on November 3, making a temporary home in North Main Apartment #5302. They will relocate to their permanent home, Classic Cottage #313 sometime in December. You can contact them via phone at x3231.

**Miranda Manners** is not a new resident, since she's been living at Rose Villa since 2017, but she has a new residence as of November 4, when she moved to Classic Cottage #112. You can reach her via phone at x3112.

**Anne Gorter** initially moved in to South Main Apt #4203 on November 6 and will make a move to her permanent home in **Apt #4303 on Monday, November 23**. You can reach her via phone at either home by calling x3190.

### A Word about Future Growth

I hope that people who are interested in growth plans for Rose Villa were able to read my article in the November edition of the *Rose Villa News*. I was able to outline our longstanding proactive approach to the future and the desire to serve more elders in the Pacific Northwest.

As I have mentioned before, we have created a holding company, VL Services (and those initials mean NOTHING – just a placeholder harking back to our dragon boat team. I WOULD LOVE YOUR NAMING SUGGESTIONS!). It has no staff, no assets, no revenues, no liabilities. It stands ready to help us grow, as we find the right partners and opportunities. We will be seeking non-profit status for it, and it does have a Board of Directors, which is the Executive Committee of

the Rose Villa Board of Directors. We have the legal *ability* to fund the company, as we have disclosed in our bond borrowing documents, but no *requirement* to do so, which allows us the flexibility to defer or delay depending on the economic status of Rose Villa.

As a single-site CCRC, it will get harder and harder to attract the top level talent we need to run our company, the capital we need to improve it, and the economies of scale to continue to invest appropriately in technology and systems. Our goal is to create a new way – a collaborative community of progressive, entrepreneurial aging services organizations. This will be a slow deliberate process intended to enhance our community for the long term.

### **Announcements**

Congratulations to Rose Villa’s Employee Wellness Program! We were again awarded the 3<sup>rd</sup> Healthiest Employer of Oregon in the 100 to 499 employee size category. Michelle LaCroix, HR Director, and René Swar, Wellness Director, attended the virtual awards on Thursday, November 5, hosted by the Portland Business Journal where the rankings were revealed. Rose Villa was recognized for its dedication to workplace wellness through the many creative ideas that the wellbeing committee has developed this last year. Watch for more details about Rose Villa’s employee wellness program in the next RV newsletter. Congratulations to the whole wellness team.

Grab the beverages and bites of your choice, find yourself a comfortable seat, and join the Rose Villa Board of Directors on Zoom for a little low-stress social time! **Thursday, November 19 4:00-5:00pm.** Sign up on Touchtown or by calling x3289 and confirm the email address where we should send the Zoom login info prior to the event. Space is limited—reserve your spot today!

### **Great Musicals from Stage to Screen: *The Sound of Music* - A 55th Anniversary Appreciation**

The hills are alive with *The Sound of Music*! The real-life story of the von Trapp family and their daring escape from Austria in 1938 inspired the Rodgers and Hammerstein musical and the most commercially successful movie musical of all time starring Julie Andrews and Christopher Plummer. Join film historian Lance Rhoades on Monday, November 23 at 1:00pm for a presentation on the history of the famous singing family and the classic numbers “My Favorite Things,” “Edelweiss,” “Do-Re-Mi,” and, of course, “The Sound of Music.”

**LATE BREAKING NEWS:** At noon today, Governor Brown announced a two-week “Freeze” (following on from our current “Pause”), with new measures taking effect Wednesday, Nov. 18 – Wednesday, Dec. 2. The additional impacts on our campus include the closure of the Wellness Center and pool and that people from no more than two households should be getting together (which may mean a change to your quarantine “bubble”). There was a clear emphasis that the spread of the virus ties back to social gatherings that took place around Halloween. Therefore, Gov. Brown asked for people to please reduce social contact with people outside of your household. Most of the other measures either continue the more recent restrictions, such as limiting indoor gatherings to six (6) or fewer, and asking people to work at home to the greatest extent possible. There is no effect on our salon, and Harvest Grill was already operating on a take-out or delivery basis only.

While this is tough news – especially for those of us who use fitness facilities – the objective is to try and mitigate the very large increase in positive COVID cases and decreasing hospital capacity in our state right away. We fully support the Governor’s efforts to keep all of us healthy and safe.

**The next Resident Forum is on Tuesday, December 15 at 2:30pm.**

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## Q&A

Q1. I would like to hold a small gathering of my friends, all residents, but all the rooms are reserved. I see people in the Harvest Grill Garage area all the time! Can I use this space? It’s so nice!

A. I’m glad you like the Garage space. However, it is not an event space, and so is not reservable. Because of Governor Brown’s recent order, we will not be allowing residents to use this space until the “freeze” is lifted. In addition, to help stem the COVID increase, please do not have *any* small gatherings outside your household for at least the next two weeks that involve more than one other household.

Q2. I’m feeling confused about DEIA and iDREAM. I keep seeing communications with those acronyms and I don’t know whether they are the same or different. How I can find out more, like who is involved and what they are doing. Can you please clarify?

A. The Rose Villa DEIA program is an organization-wide effort to increase Diversity and ensure Equity, Inclusion, and Accessibility for current and future residents, staff, and partners of Rose Villa. Everyone within the Rose Villa community shares responsibility for this work and the coordination of the resident, staff, and Board groups will be essential to its success.

The DEIA Coordinating Committee was formed to ensure all groups move forward together in these efforts. The DEIA Coordinating Committee is led by Katie Morales, Education and Programs Director, and consists of four additional staff members (John Eaglin, Juan Monje, Tina Moullet, and Vassar Byrd), one Board member (Chris Krenk) and the Chair of the Resident Council's iDREAM Committee (Joan Clark). This group is currently engaged in using the input gathered from staff and residents from the recent DEIA survey to shape their initiatives and programs through 2021. Look for a more thorough report from Katie Morales in the days to come!

The iDREAM Committee was formed by the Resident Council for the purpose of "identifying and encouraging actions needed to achieve Inclusion, Diversity, Respect, Equity, Accessibility and Multiculturalism." As a Council Committee, iDREAM is made up of residents (Joan Clark, Pat Matthews, Kikue Rich, Julia Layden, Don Lehman and Lois Weathers) and also a staff liaison (Katie Morales). The charge of iDREAM, and reports from the committee, can be found in the Residents' Association section on Touchtown. Residents interested in the work of – or perhaps in joining! – the committee are encouraged to contact Joan Clark.

**And now.....the 2021 Budget!** (This presentation will also be available via Touchtown and all the usual distribution methods for Forum notes.)

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