



Meeting Minutes May 2, 2023

Call to Order: Cindy Brown opened the meeting at 1:30 p.m.

Roll Call: Alice Hardesty, Bill Rector, Don Lehman, Margi Brown absent. All others present.

Consent agenda: The proposed agenda was approved. Linda Stern made the motion and Ann Watt seconded. Minutes from April 2023 were approved. Gretchen Holden and Jude Watson made and seconded the motion.

Cheryl Franceschi (Rose Villa Foundation) brought sparkling cider to share with the Council and the residents attending the meeting. A toast to Tina Moullet and a thank you for her service was given.

Update Reports

Rose Villa Management Report (Tina Moullet)

Tina thanked everyone for their good wishes and reported that we could expect a transition report from Vassar Byrd soon.

RVI Board Meeting Report (Cindy Brown)

Cindy reported that we have received no response to the Council's request to pause any action on North Star. The Board's Governance Committee is considering our request for our three Board members to be voting members.

She said the Council officers will keep reminding the Board of both our requests.

Madrona Grove (Lois Weathers)

There is ground-breaking news this month! Because of the recent reorganization of the Rose Villa Resident Council into three distinct geographical districts, **Madrona Grove (listed as part the South District) is now officially an integral, included, and recognized entity within our RC structure!** For the first time, there are now three elected Councilors, plus the appointed RC Liaison, working in tandem to increase volunteering and to better pull MG out of the shadows and into the vibrant mix of social life on our busy campus. Those four members of the Council, Gretchen Holden, Jude Watson, Ann Watt, and Lois Weathers, recently enjoyed a first-time joint meeting with Marianna Iverson, MG Activities and Volunteer Coordinator. *It was very productive!* Already Marianna reports that volunteerism has increased!

Rose Villa Foundation Council Report May 2023

The Foundation has finalized revisions to the Bylaws and there is ongoing work on Policies and Procedures.

Two additional Financial Assistance requests were recently approved as residents become more familiar with the higher retained asset limits and the simplified assistance request process.

On the afternoon of March 22, we had a great meeting in the PAC to share our 2022 Annual Report to the Community. The Food & Beverage Team did a fantastic job with the *Happy Hour* drinks and hors d'oeuvres!

Utilizing funds from the Madrona Grove *Quality of Life* fund, a new fitness space with gym equipment for older adults who have special exercise needs opened up in Madrona Grove.

Foundation Presentations & Events Coming Soon –

- End of Life Choices with Sue Porter
- Cinco de Mayo Trivia Night
- Mother's Day Brunch with Families (in association with F&B)
- Cool Inflammation with Food - Overflow Class (in association with F&B)
- Wine, Women & Dementia Documentary

Continued Business

Employee Holiday Gift Fund (Paul Wathen)

Paul reviewed the process to date and the reasons the workgroup selected the options and structure that it did. They believe that the proposed alternative to the current system is the best choice. The alternative selected will be the current plan with one change: the CEO, COO, and CFO would receive a fixed amount of \$1,000 each. Campus wide voting begins on May 3, 2023. Ballots will be placed in cubbies. Everyone is asked to vote and write their name on the envelope but not on the ballot. In this way, votes can be tallied and the group can keep up with who votes. The workgroup will count the votes and give the result to the Resident Council Executive Committee who will announce the results to residents.

Health Workgroup Update (Jude Watson and Erin Cornell)

Jude discussed the process of collaboration. The group has reviewed the survey results and resident feedback from the listening sessions. They then prioritized issues and possible solutions, and proposed a solution. Jude recognized the members of the group for their work on the issues: Jerry Corn, Mary Eusterman, Vita Sorgi, and Kathy Phelan.

Erin Cornell detailed the work that has been done. The three top issues identified were as follows: residents need/want a 24 hour, 7 day per week clinician on site to help with emergencies and health problems; communication issues; and more “social work” time (i.e., MaryHelen). Erin discussed each of these issues and considered what to do to improve. On the first issue, they are collecting data and looking at role sharing. On the second, they are reviewing all written communication to make sure it is correct and clear. And, lastly, they are working on a plan to have more accessibility to social work staff for residents. There is a possibility we can hire more social work staff to help with resident support groups but it will have to be put in the budget for 2024. Erin noted that staff is always available to answer questions and/or help solve problems. Karen Morris will bring the “red emergency preparation binder” to Erin so that she can update the existing information. Questions were asked about residents viewing the recording made for new residents and suggesting that we need a permanent presentation that all residents can view.

Proposed Motion and Discussion (Cindy Brown)

History: Tina Moullet is leaving Rose Villa so Vassar Byrd will be seeking a replacement Chief Operating Officer (COO). (This position has previously been titled Executive Director.) Vassar selected 8 residents to work with her in the selection process. Cindy wrote a letter to Vassar Byrd expressing our desire to select some

members of the group. Vassar wrote back and said she would add Cindy to the workgroup. Many residents felt like we should be able to participate in selection of the residents in this workgroup. Paul Wathen proposed that we write to Vassar again and ask for three residents of our choice to be included in the workgroup. We believe that there are several independent living residents with excellent experience in this area and that allowing us to get them on the workgroup would be a good collaborative effort.

The eight residents selected by Vassar to be on the search team are Don Lehman, Susan Nestor, Jackie West, Carol Brownlow, Eric Shawn, Kate Dins, Gerald Corn, and Stephanie Feeney. While we all believe these residents are acceptable, we also believe there are some others whose past history will be a great asset to the team.

Paul's suggested proposal was as follows: "The Resident Council will submit the names of three residents who are highly qualified in the process of hiring senior management, and requests that these residents be included in the process of recruiting and selecting a Chief Operating Officer for Rose Villa."

After discussion, we decided that we would add some language to ask about the job criteria, address the talents of residents, and thank Vassar for including residents in the decision. The motion was made by Linda Stern and seconded by John Chapman. Two Council members abstained from voting and seven Councilors voted for passage.

Presentation (Cindy Brown)

Cindy gave a short presentation on the ways that Rose Villa residents can get help with problems or concerns that they might have. She addressed emergencies, work orders, updates on work orders, response to work order problems, and general problems. She suggested contact with various committees, District Councilors, or Councilors for a particular Functional Area.

Phase III Homes (Corinna Campbell-Sack)

Corinna read a letter from Trillium Residents to the Council and asked for help with the issue. The problem is that Rose Villa has asked residents in these homes not to plant in their gardens until the contract with NW Colors is deemed executed. Planting in these areas might jeopardize the contractual agreement. Residents believe that they need to plant now and are concerned that they will not be able to do so this

year. Corinna detailed the history on this issue and asked the Resident Council to advocate on their behalf. Cindy responded by telling them that there is a meeting next week with Rose Villa management to discuss this.

Announcements

Cindy Brown mentioned that we have scheduled a meeting on May 5 with a consultant to assist us with communication. Councilors should watch for the announcement and plan to attend. The meeting is from 9:30 until noon in the Club Room.

Gretchen Holden announced that we will have Home Concerts beginning on May 15, 2023 at 4:00. (No bus needed!) Rose Villa will subsidize the cost but donations will be appreciated.

Meeting adjourned 3:05 p.m.

Joncile Martin
Secretary
Resident Council

Treasurer's reports (Paul Wathen)

Rose Villa Residents' Association

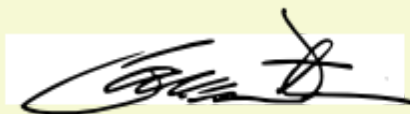
Treasurer's Report

For the month ending

April 30, 2023

Employee Holiday Gift Fund

Beginning balance		\$15,529.62
Deposits and other credits	\$2,260.00	
Checks and other debits	<u>\$0.00</u>	<u>\$2,260.00</u>
Ending balance		\$17,789.62
Checks outstanding		\$2,673.33



Treasurer

Residents' Association Council

Financial Report

April 2023

	Beginning Balance	Revenues	Expenditure	Ending Balance
Garden Committee	3,521	0	0	3,521
Choir	1,179	0	750	429
Wood Shop	6,246	111	0	6,357
Treasure House	1,033	8,328	0	9,361
Sewing & Craft	923	0	0	923
Library Committee	5,995	0	0	5,995
EDF Party Fund	96	0	0	96
Green Team	1,378	0	0	1,378
Sunday Suppers	282	265	174	373
Community Activity Fund	7,189	0	0	7,189
Total	27,843	8,704	924	35,623



**Resident Association Council
Budget Report
April 30, 2023**

	ANNUAL BUDGET	FIRST OF MONTH	SPENT THIS MONTH	END OF MONTH
District Meeting Support	600	555		555
RVRA Annual Meeting	400	400		400
Annual Council orientation	300	300		300
IT expense	500	500		500
Administrative expense	500	442		442
Contingency	200	200	20	180
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Total	2,500	2,397	20	2,377