

Rose Villa Resident Forum

Tuesday, January 16, 2024

Moment of Silence

Land Acknowledgement Statement:

Rose Villa recognizes that our community stands on the ancestral lands of the Clackamas Chinookan people of the Willamette waterway, who, after forced removal, became part of the Confederated Tribes of Grand Ronde under the Willamette Valley Treaty, 1855. We honor them, and the environment that has been their home for many thousands of years. We respect their cultures and their deep knowledge of how to live with the natural world. We recognize the resilience of these people, past and present. Today, they continue to maintain strong connections to their ancestral homelands. We commit ourselves to learning more about our American Indian neighbors and building meaningful relationships with them.

We expect this statement to change and grow as we learn more.

Employee Anniversaries

Celebrating **ONE YEAR** with Rose Villa:

- Kris Ray, Server, Food & Beverage

Welcome New Employees

- Abra Borhart, Groundskeeper, Facilities
- Matthew Ansley, Wellness Assistant, Wellness

Welcome New Residents

Penny and John Flenniken moved into Classic Cottage #335 on December 22, 2023, from Portland, OR.

Hobbies & Interests: Penny: travel, art, gardening, swimming, socializing.

John: Reading, science, sailing, walking.

Former Occupation: Penny: Teacher; John: Teacher, Engineer

Their phone number is (503) 652-3335.

Announcements

Weather Update: Building Ops and Grounds have been working hard to clear main roads and paths. Deicer has been laid. Grounds worked on ancillary paths today, clearing and laying deicer. Building Ops has been focusing on HVAC issues in main buildings and deploying portable heaters, and working on frozen pipes. Staff will be at Rose Villa overnight to troubleshoot if the need arises.

We are monitoring the incoming storm. At last report, freezing rain is predicted to begin mid-afternoon. To answer a question about when sidewalks will be cleared, the Grounds team has a schedule for laying deicer and clearing the walks. Residents are encouraged to remain indoors during cold and icy weather.

CEO Search Update from Eleanore Hunter. The update is below.

The next **Resident Forum** is on Tuesday, February 20, 2024, at 2:30pm in the PAC and on Zoom.

Q & A

Q1. I live in Schroeder Lofts and noticed a very unpleasant odor in the elevator after it was serviced. It was so bad that I propped open some stairwell doors to let the air move up and out of the building. (Yes, I know about fire doors and security, but we were breathing strong fumes, and I wasn't willing to ignore that.) Was it OK to do that in this case so we weren't breathing toxic fumes?

A. We are very sorry you noticed that smell. The elevator technician needed to lubricate the rails and assured us that the smell would dissipate as the elevator got more use. We turned the fan on in the elevator car and placed a fan at the top of the elevator shaft to help evacuate any fumes from the lubrication. While unpleasant, the fumes were not toxic or dangerous and posed no hazards.

We would, however, like to note that it is NEVER OK to prop open fire doors in any fashion. In the event of a fire, if the doors were open, the fire would have raced uncontained through the building and caused an extremely serious situation with potential lost lives. This is never an option.

CEO Search Update

Last week, the two finalist CEO candidates came to our campus. Some of you many have noticed some “suits” walking around...

Each candidate followed the same schedule of events:

- An off-site dinner with the Rose Villa, Inc., Board, the evening before their campus visit
- A tour of the campus with Molly Watts
- An hour-long Meet & Greet with the 13 member Senior Management Team
- An on-site lunch with the Small Team (Angela Hansen, Erin Cornell, and Jim Willeford)
- A short in-person meeting with resident members of the CEO Search Committee (whom they had previously only met via Zoom)
- An hour-long Meet & Greet with the full Resident Council
- A two-hour interview with the Rose Villa, Inc., Board of Directors

Senior Management Team and the Resident Council members were each provided with background information on the candidates 30 minutes before their Meet and Greets. This was the same information provided to both the CEO Search Committee and to the Rose Villa Board of Directors – a summary prepared by the consultant, candidates resume and reference transcripts. This was done to strike a balance between the desire for context and confidentiality.

The Meet and Greets were informally structured around a few prepared questions from each group with open time for conversation with the candidate in order to gain insight into their personalities, viewpoints, experiences, and backgrounds. The Meet and Greets were structured in this way to provide a balance to the formal Board interviews which consisted of a set of 20 questions – 18 exactly the same and two unique to each candidate.

In all, 39 Rose Villa community members met directly with the candidates, not counting the residents and staff who were briefly introduced during their tours, while getting lunch, or walking the campus to another meeting. We wanted to make sure the candidates got the fullest sense possible of the richness and diversity of life in this community.

On Thursday, after the groups had spent time with the candidates, our consultant held separate debriefing sessions with each group. These sessions gathered feedback from everyone who spent time with the candidates – feedback on things people liked and on

things people felt unsure of or were concerned about. One thing the debriefings revealed is that all groups agreed that either candidate would be a fine choice.

All the feedback gathered was presented to the RVI Board of Directors on Thursday afternoon to help inform their decision before selecting Rose Villa's next CEO. I am so happy to let you know that after thoroughly discussing all the feedback received, and going through their own debriefing process, the Board's decision was both enthusiastic and unanimous.

On Friday, a compensation package was finalized by the Executive Committee, working with Angela Hansen, and Michelle LaCroix. After receiving a verbal agreement, a formal offer letter was presented to the candidate on Saturday by the consultant.

There are two more steps that must take place before any announcements can be made regarding details on the candidate:

1. Having the contract signed by both parties – we are in process with this and
2. Having the candidate, after notifying their current employer, give permission to publicize their announcement.

All of this is pending final background checks – and those can take some time.

Both candidates have shown an enormous amount of trust in Rose Villa by meeting with such a large number of people. CEO searches are usually limited to just the Board and the CFO, and maybe included just a few other key people. Remember, the candidates met at least 39 people.

It is essential to continue to maintain confidentiality regarding the identity of both candidates. This is to ensure the integrity of the candidates' current positions and to maintain the integrity of Rose Villa's reputation as well. It is a matter of respect that I cannot emphasize strongly enough. Please continue to uphold the standards of confidentiality that have been set and adhered to so far.

We met just this morning with our Public Relations consultant in preparation for announcing the good news. We will let you all know as soon as we have the go ahead from HR and the candidate. It won't be too much longer...we're almost there.

Comment from a resident to the Resident Council and the CEO Search Committee:

Hello, after attending the council meeting today and reflecting on what I heard, I would like to share my perspective about the CEO search. This is in direct response to an opinion re: the incredible depth of knowledge at RV and “the CEO should listen to us” perspective.

I acknowledge that there are many people here with a great deal of knowledge in many fields. We also must acknowledge that we residents do not have current knowledge- as a retired nurse you do NOT want me managing multiple lines in the ICU when you have a crisis.

I wish for a CEO who has the confidence to listen, then make the right decision. Despite a horde of folks with varying opinions and who have read about it on the internet, saying “listen to me.”

I do not want a CEO who is challenged with trying to figure out which of the many resident opinions comes from someone who is still competent in her/his field. But rather honor that all opinions are important and heard.

We, on the other hand, must recognize that our role as residents is one of advocacy. Not decision making.

As to what should council focus on this next year. I have seen often that the second mountain is a hard one to climb (see David Brooks). I would like the council to find ways to support us in that journey. It’s not trivial; it’s difficult and important developmental work.

Comment from Susan Nestor, Treasurer, RVI Board of Directors:

RVI Rumor Awareness Alert

There is a growing rumor out there that the process used for the two final candidates for CEO were not the same—were somehow unfair. That some board members skewed the handling to favor one candidate over the other.

I would particularly like to draw to the attention of the person or people who started this rumor and those who are thoughtlessly passing it on that it has no basis in fact. I can personally attest to that.

I ask that the rumor starter and spreaders be conscious of their impact and cease. This is such detrimental behavior on so many levels.

It demeans the extensive time, energy, and objectivity that so many people brought to this project over months. There was the CEO Search Team made up of board members, employees, and residents. Also, all the board members' work as they winnowed the candidates down to two. In every instance involved in this process, each person had one vote and the process moved forward based on consensus. There was a lot of work and caring that went into what was accomplished. It should not be diminished by unfounded rumor.

Starting and spreading this rumor may also create a situation of distrust for the new CEO before he even has a chance to function in his new role.

I'm asking you, if you hear this rumor, that you ask the person telling you the rumor what they are basing their words upon.

This type of behavior needs to stop. It poisons the land upon which this community grows.

Please think about your behavior and what you are doing.

Susan Nestor, RVI Treasurer / Jan 16, 2024

Upcoming Events

Drumming Circle - Wednesdays, January 17 and February 7, at 2:30 PM
in the Rec Room

Work on your rhythm with instructor Steven Skolnik! No sign-up necessary. Just show up! Bring a percussive instrument or borrow one of his.

Happy Healthy 2024 – Thursday, January 18, at 10:30 AM in the PAC

As we age, navigating through the holiday season can be filled with grief, stress, anxiety, and depression. Learn how to recognize and respond to the triggers. Our speaker will be Gary Marschke, the Outreach & Development Manager for NAMI Clackamas County since 2017. NAMI is the National Alliance on Mental Illness. Presented by the Rose Villa Foundation's Education & Enrichment Committee. The presentation will be recorded.

The Classical Club with Terry Ross – Thursdays, January 18 and February 1,
at 1:00 PM in the Tranquility Room

Radio host Terry Ross will share his expertise in Classical Music by sharing carefully curated pieces.

Japanese American Museum Guided Tour – Friday, January 19, at 10:15 AM

As part of our monthly DEIA theme of Asian American & Pacific Islander Heritage, we will visit the Japanese American Museum of Oregon with a tour by a museum docent. Sign up on Touchtown under the Calendar icon or by calling ext. 3289 by Wednesday, January 17. A maximum of 15 people may attend. Transportation will cost \$10, and tickets will cost \$6. A total of \$16 will be charged to your resident account.

Thriving at Rose Villa Without a Vehicle – Tuesday, January 23, at 2:00 PM
in the PAC and on Zoom

What can you expect from Rose Villa's Transportation department after giving up your vehicle? Find out in this presentation by John Wade, Courtesy Services Supervisor. To prepare for the event, watch the video by former Rose Villa CFO, Debbie Suchan, *To Own or Not Own a Vehicle*. The video can be found on Touchtown under the Foundation icon in the Pillar III: Professional Services section.

You can also submit written questions to transportation@rosevilla.org by Friday, January 19. There will be a brief Q & A after the presentation.

Listen & Learn Happy Hour provides opportunities to ask Rose Villa Foundation board members questions about how, when, and why services are provided to Rose Villa residents, and how you can get involved. The next happy hour is Thursday, January 25, at 4:00 pm in the Vista Lounge. Call 503-652-3075 to RSVP. Wine, beer, snacks, and soft drinks are provided.

Health Services January Learning Session – Friday, January 26, at 1:00 PM in the PAC and on Zoom

What happens if Madrona Grove is full when you need care? This question is on the minds of many residents, and we want to share what you can expect from Rose Villa – and specifically from Health Services – in that situation. We will also discuss the reasons Madrona Grove fills up, and what you can do to minimize the possibility of Madrona Grove being full when you need it.

Rose City Singers Performance – Monday, January 29, at 1:00 PM in the PAC
Enjoy beautifully harmonious choral music from this group of mostly senior singers. The volunteer group comes to Rose Villa thanks to sponsorship by the Portland Parks and Recreation department.

Advanced Care Planning Workshops – Mondays, January 29 and February 12, at 1:00 PM in Training Room

The Education & Enrichment Committee presents Advanced Care Planning Workshops presented by Venae Rodriguez, LCSW, LLC. Advanced Directive and POLST Guided Small Group Workshops. Come prepared to complete your own Advanced Directive or POLST, with assistance! More details will be provided to attendees in advance. Limited to 10 people per session. You must RSVP to attend a Workshop by calling ext. 3289.

Lunch and Pub Crawl – Thursday, February 1, from 11:45 AM – 3:30 PM

We will visit Nick's Coney Island for lunch, then hop over to Kay's Bar before returning to Rose Villa. Please bring money for lunch and beverages. Transportation will cost \$10. Sign up on Touchtown under the Calendar icon or by calling ext. 3289 by Tuesday, January 30.

Chinese New Year Tea Class – Friday, February 2, at 1:00 PM in the PAC North

Are you ready for the Year of the Dragon? Join Dewey Meyer to explore what the dragon brings and ways to shift your energy for the best year possible. Drink transformational teas to help get the shift started. A maximum of 24 people may attend. Please sign up on Touchtown under the Calendar icon or by calling ext. 3289 by Wednesday, January 31.

Portland Art Museum Trip – Friday, February 9 or 16, in the late morning to early afternoon

In honor of Black History Month, enjoy the inspiring exhibitions on African Fashion and the Black Artists of Oregon. More details to come. Please contact Events@rosevilla.org if interested.

Oregon History Presentation – Wednesday, February 14, at 10:00 AM
in the PAC North

Darrell Jabin, Oregon's Traveling Historian, returns to teach you more about the state. A flyer with details will be sent soon.

Lance Rhoades February Presentation – Monday, February 19, at 3:00 PM
on Zoom

Join Lance for his monthly presentation on film – topic to be determined. A flyer will be sent with details.

Sunday Suppers – Sunday evenings in the Rec Room To sign up to volunteer and/or dine, use the link listed on RVillagers.org: <https://rvillagers.org/community-wide/sunday-suppers/> or call Susan Hyne at x3057. Sign up by the Friday before each Sunday.

Tuesday Night Movies – Tuesdays at 6:30 PM in the PAC

February's weekly movies will center around DEIA theme of Black History Month. Popcorn is provided weekly. **BRING YOUR OWN BOWL.** Feedback is always welcome; email Grey Davis at gdavis@rosevilla.org with any suggestions or concerns. See flyer for details.

Reminder: Bus Trip Recommendation Board

If you have an idea for a trip, one place to gauge interest is the Bus Trip Recommendation Board in the Mail Room. Stop by to suggest trips or show interest in the ones others have recommended.