

# **Rose Villa Resident Forum**

## **Tuesday, February 20, 2024**

### **Moment of Silence**

#### **Land Acknowledgement Statement:**

Rose Villa recognizes that our community stands on the ancestral lands of the Clackamas Chinookan people of the Willamette waterway, who, after forced removal, became part of the Confederated Tribes of Grand Ronde under the Willamette Valley Treaty, 1855. We honor them, and the environment that has been their home for many thousands of years. We respect their cultures and their deep knowledge of how to live with the natural world. We recognize the resilience of these people, past and present. Today, they continue to maintain strong connections to their ancestral homelands. We commit ourselves to learning more about our American Indian neighbors and building meaningful relationships with them.

We expect this statement to change and grow as we learn more.

#### **Employee Anniversaries**

Celebrating **ONE YEAR** with Rose Villa:

- Anthony Benthin, LPN, Madrona Grove
- Mary Ann Prouty, CNA, Madrona Grove
- Agnaldo de Assis, Custodian, Environmental Services

Celebrating **FIVE YEARS** with Rose Villa:

- Kenzie Williams, Marketing Project Manager, Marketing and Sales

Celebrating **TEN YEARS** with Rose Villa:

- Devin Bass, Transportation, Courtesy Services

#### **Welcome New Employees**

- George Pozhidayev, Transportation, Courtesy Services
- Tristan Ingram, Building Ops Tech, Facilities

## Welcome New Residents

**Kora Treiman** moved into Classic Cottage #311 on January 24, 2024, from Portland, OR.

**Hobbies & Interests:** Photography, meditation, logic & puzzle games, extreme croquet, art, music, old movies, exploring.

**Former Occupation:** Information Technology Program Manager

**Her phone number is** (503) 652-3311.

## Announcements

We'd like to recognize any **Rose Villa Inc., Board Members** who are here today.

**Senior Management Team** was introduced: Angela Hansen, Erin Cornell, Jim Willeford, Michelle LaCroix, René Swar, MaryHelen Clausing, Norine Mulry, Jacob Fuller, Cheryl Franceschi, Rick Hamell, Beth Knoll, Molly Watts, Amanda Duncan.

**René Swar** gave some reminders about using Willamette View's pool:

- Rose Villa residents may use Willamette View's pool Monday through Friday from 8:00AM – 4:00PM.
- Please do not go before 8:00AM. Willamette View does not have staff available for check-in.
- Please enter the campus at entry #2 on the map. Maps are available at the Resident Services Counter and in the weight room.
- Enter the Terrace building and check in with the receptionist. Please remember to bring your own towel and photo ID to check out a key card.
- The receptionist will direct you to the elevators that access the pool level.
- Use **ONLY** the Terrace building's front door and not another entrance. Doors are locked and staff are not equipped to assist.
- We have a Rose Villa bus scheduled Monday, Wednesday, and Friday. The bus leaves at 8:30AM and picks up at the Terrace entrance at 10:00AM. No need to sign up. Just show up.
- Please take a shower before getting into their pool. It is important, just like here, that you take a cleansing shower there before getting into the pool. Even if you shower at home before going to Willamette View, please use their locker rooms and shower there.
- Again, we appreciate the reciprocal agreement with Willamette View and look forward to continued collaboration with our neighbors.

**Resident Survey Update:** We have reviewed the survey results as a management team – Jim, Angela, Erin – and can share with you that the survey results overall showed increased resident satisfaction across the board. Originally, we planned to wait to share the results until our new CEO was in place but given that is not happening as quickly as we thought it would when we made that decision, we are changing course. We will be sharing the survey results with the Board at the March board meeting and plan on sharing the results with residents at the March Forum. The results support that we've been working on the issues identified in the 2022 survey, and that we still have work to do. We don't take lightly the importance of distributing information on the resident satisfaction survey in a way that is both thoughtful and constructive, and we are doing our best to do just that.

The **Events Team** (John Wade, Grey Davis, and all the Receptionists) would like to remind staff and residents that if you are planning any kind of meeting or event, please email [events@rosevilla.org](mailto:events@rosevilla.org) rather than emailing only one person. This includes:

- Requests for sending and/or creating flyers or announcements
- Suggesting on or off campus events
- Questions about events
- Putting an activity or meeting on the Touchtown Calendar and/or in the Trumpet
- Reserving and/or setting up a room

Please submit an Event Form if there is any kind of setup. Online Event Forms are on Touchtown under the Event Planning icon, or there are paper copies in the wall file next to the Resident Services Counter. Contacting the entire team will ensure everyone has the same information and can respond to requests more quickly.

Louise Williams from **Ready Force** spoke about upcoming events and training.

- **ROSE Refresh Party**

On February 23, from 2:00 – 4:00 PM in the PAC, Ready Force volunteers are hosting a ROSE Refresh Party. You will learn about and can try out preparedness items such as water storage containers, food ideas, twin buckets of different sizes, and a selection of emergency chargers for small appliances and phones. Green Hammer staff who are working on the RAP will be there to answer your questions.

- **CERT-Lite Preparedness Course**

The CERT-Lite (Community Emergency Response Teams) course meets Wednesdays and Thursdays from 9:30 – 11:30 AM beginning on March 6 and ending on April 4. CERT-trained Ready Force volunteers have adapted the CERT training for the special

needs of our community. Steve Morris, a certified CERT instructor, will teach the class. There is currently a wait list. However, please sign up because we will teach the course again. You can sign up for the CERT-Lite preparedness course at the ROSE Refresh Party on February 23.

- **First Aid Training**

The First Aid/AED/CPR training is a half-day course on Saturday, May 4. You can sign up for the morning session (9:00 AM – 1:00 PM) or the afternoon session (1:30 – 5:00 PM). A certified instructor will teach first aid procedures such as stop the bleed, splinting, CPR, and use of the AED machine. You can sign up at the ROSE Refresh Party on February 23.

Nancy Vukovic and Cathy Schar from the **Rose Villa Foundation's Board** spoke about the Foundation. Where to find Foundation information: **Wall Display** across from the Resident Services Counter in South Main; **Touchtown** under the Rose Villa Foundation icon; **Pillar Talk** monthly e-newsletter emailed to your inbox; Monthly **Listen & Learn Happy Hour**; **Periodic Resident Emails** sent by Courtesy Services to your inbox; On the **Rose Villa Website** under Foundation; **Community Building, Engagement and Stewardship Activities**; and **In-person meetings** with RVF Board members and Foundation Director, Cheryl Franceschi.

**Angela Hansen** introduced the Risk Management Committee and gave a report on our progress. At our first survey with Caring Communities (end of 2023), we met five of seven prescriptives at over 100% (one at 145%), one prescriptive at 94%, and the seventh at 90%). We are proud that Rose Villa fosters a safe culture. Risk Management Committee Members: Angela Hansen (Risk Manager), Erin Cornell, Jim Willeford, Jacob Fuller, Norine Mulry, Michelle LaCroix, John Wade, and Beth Knoll.

**Eleanore Hunter** gave an update from the Rose Villa, Inc., Board of Directors (see below).

**Judy Francis** read a poem celebrating Tasty Treats!

The next **Resident Forum** is on Tuesday, March 19, 2024, at 2:30pm in the PAC and on Zoom.

## Q & A

Q1. Can you explain how the Décor committee works? Do they collaborate with RVI or are they “independent?” If they collaborate, who are the folks in administration they work with? Are the positions by application or are they appointed? How long do members serve? How does one apply or express interest in serving? What are the qualifications? Any of the above would be very helpful to know.

A. Thank you for asking! We know that people have seen changes in many common areas, and some of those are the results of collaboration with the Décor committee.

The Décor committee formed in 2022 as a result of residents expressing a desire to have input into the décor in Rose Villa common spaces. A group of interested residents raised their hands to volunteer to provide that input, forming the Décor committee.

The Décor committee worked with Norine Mulry to help make Madrona Café an inviting space; with Erin Cornell and Marianna Iverson to add fine art quilts to the décor of Madrona Grove; and have worked to give the Lobby more of a community feel.

Committee members are versed in art, design and color, art installation, and sound mitigation. If you would like more information about the committee, please contact Jo Noble.

Q2. I understand that some residents who have pets did not pay their pet fee upon move-in, or added a pet after move-in. Does someone collect the fee? Or is it up to the pet owner to offer payment? Who should the check be made out to? What does the fee cover? Is it returned upon move-out?

A. Excellent questions. The non-refundable pet fees are collected when people move in, whether that is by a separate check made out to Rose Villa or by previous arrangement to bill the resident’s account. If residents acquire additional pets or add new pets, they are asked to let us know and fill out forms with the pet’s registration, vaccination information, and any pet emergency contact information. The fees are assessed when the pet moves in.

Pet fees are one-time and one per pet. They help cover the administrative time it takes to collect and maintain the pet information, as well as any normal time spent by Environmental Services cleaning up messes. If there are significant messes or damage caused by pets that take special treatment, those are subject to charging the pet owner and will be assessed by the Finance Department.

Residency contracts state that residents or their estates are responsible for any damage caused by their pets to their homes and public spaces.

Q3. What is the status of a solution for restarting a composting (red bucket) program?

A. Rose Villa is exploring ways to re-instate an in-house composting program to deal with the food waste from our kitchen operations. We are confident we will get this program in operation this year.

Once the composting program is established, we will explore options to integrate resident food waste into the system.

### **Questions from the floor**

Q1. I heard that Waste Management does not accept wet items in the recycle bins. If there are any wet items, the entire bin will be treated like garbage and not recycling. I also heard it costs more to dispose of garbage than recyclable items. Is this true?

A. We don't know the answer to these questions, but will find out and update at the next Forum!

Q2. When will residents receive their statements of tax-deductible expenditures?

A. Residents will receive those statements in their cubbies by March 1.

## **CEO Update from the Rose Villa, Inc., Board of Directors**

Eleanore Hunter, Vice President

I want to provide an update on the timing of the arrival of our new CEO. I've heard a few different things from various folks on campus: we've put the CEO process on hold, we've paused the CEO process, the CEO won't be on campus for six months, all sorts of things. I thought it would be a good idea to clarify things.

To review – the two finalist candidates were here for on-campus interviews on January 10 and 11. Both candidates met with at least 39 different members of our community – staff, residents, and Board members.

On the afternoon of Thursday, January 11, after a thorough debriefing of feedback from everyone who interacted with the candidates, the Rose Villa Board enthusiastically and unanimously voted for Glen Lewis as our new CEO.

At our last Forum update on January 16, I noted there were three final steps that had to happen before we could announce our new CEO:

1. A signed employment agreement,
2. The results from thorough background checks, and
3. Permission from the candidate to publicize our decision (based on their current employer being the first to release the news).

Following the January Forum, we had a negotiated employment agreement signed by both parties. Our consultant, who has done hundreds of searches, noted how the ease, clarity, and swiftness of coming to agreement spoke volumes about the alignment between Glen and Rose Villa.

Step one – check.

We received the results of the background checks a week or so later. No problems there.

Step two – check.

Step three took a little more time because Glen's current employer did not want Glen to leave and lobbied hard for him to stay. Any perceived delay between the candidates being on campus and the announcement of the Board's decision was not based on any misalignment between Glen and Rose Villa. It was based on his current employer's desire to retain Glen. And I take that as a very good sign.

Finally, at the end of January, an announcement was made about the selection of Glen Lewis as our new CEO and that he would begin on March 4. That start date was the one initially agreed upon.

Since then, it's become clear that March 4 was too optimistic. In early January, 60 days seemed fine. With the announcement delay, that became closer to 30 days. It just takes longer than 30 days to extract oneself from a life embedded in community and responsibility.

While we hope Glen will join us sooner rather than later, we are opting not to state a specific date for his arrival because that may shift again slightly. We will let you know as soon as a new start date is confirmed. We are currently working on an on-boarding plan for Glen.

Again, it's just a slight timing change. What has not changed in any way, shape, or form is what really matters – the mutual enthusiasm, confidence, and desire to work together to create and usher in the next phase for Rose Villa.

## **Upcoming Events**

**Drumming Circle** - Wednesdays, February 21 and March 6, at 2:30 PM  
in the Rec Room

Work on your rhythm with instructor Steven Skolnik! No sign-up necessary. Just show up! Bring a percussive instrument or borrow one of his.

**Criminalizing Homosexuality in Uganda Presentation** – Thursday, February 22, at 10:00 AM in the PAC

Join Rose Villa Residents Susan O'Dell and Joan Clark for a presentation by James Nadiope, CEO of the Justice Tourism Foundation, live from Kampala, Uganda. James Nadiope, Prince of the Busoga Kingdom, second largest cultural kingdom in Uganda, will speak about the barbaric anti-homosexuality act recently enacted in Uganda. He will discuss the impact of the act on the LGBTQIA+ community both in Uganda and globally. There will be time for questions and discussion. Refreshments will be served. Due to the sensitive nature of the subject, the presentation will not be recorded or available via Zoom.

**Listen & Learn Happy Hour** provides opportunities to ask Rose Villa Foundation board members questions about how, when, and why services are provided to Rose Villa residents, and how you can get involved. The next happy hour is Thursday, February 22,



at 4:00 pm in the Vista Lounge. Call 503-652-3075 to RSVP. Wine, beer, snacks, and soft drinks are provided.

**Ready Force ROSE Refresh Party** – Friday, February 23, from 2:00 – 4:00 PM in the PAC

Hands-on Displays and Demonstrations: Store extra food and water in your home; sit on different twin bucket systems to learn which one is best for you and have the opportunity to buy one; plug in different appliances to see how backup power supply units work; check out the contents of an "Under-the-bed Bag" kit; see what's inside an AED box; sign up for CPR/AED/First Aid training in May.

Raffle prizes!

**Meet the Staff: David Gosser** – Monday, February 26, at 1:00 PM in the PAC

Our new Grounds Supervisor is an interesting person. Come find out exactly how much he knows about plants, landscaping, bees, and much more! He likes the weather, so that makes him a true Oregonian, right?

**Dance Party!** – Monday, February 26, at 4:00 PM in the Rec Room

All RV Residents Are Welcome! Couples, Singles... Footloose, Fancy-Free, Very Informal! All music from resident playlists. \*Resident led, Resident sponsored\* Just for Fun... Because It's Winter! Bring your own drinks, games, snacks, dinner, etc. (you are responsible for your own cleanup), or just hang out and enjoy the music. DANCE! DANCE! DANCE!

**Treasure House Book Sale** – Tuesday, February 27, 8:00 AM – 4:00 PM in the Club Room

A great assortment of books - novels, travel, art, and history. Please bring cash or charge to your Treasure House account. If you have books to donate, please bring them to the Club Room and put them under the back counter on Monday. Questions? Call Judie Hansen at ext. 3209.

**The Ada Duo Violin Performance** – Tuesday, February 27, at 8:30 AM in the PAC

Coffee will be provided! Start off the day with expertly performed classical music. The performers Addison Teng and Paul Hauer met while studying music at Oberlin Conservatory. Life and opportunities brought them to the Midwest, with Addison living in Chicago and Paul in Milwaukee. Their achievements and accomplishments include their current positions with the Grant Park Orchestra, Maranatha Baptist University, the Fulton Music Society, and the Milwaukee Symphony Orchestra, as well as their dedication to bringing classical music to those affected by the COVID-19 pandemic through virtual programs and in-person performances.

**Monthly Opera Series: *L'Orfeo*** – Wednesday, February 28, at 1:00 PM  
in the Rec Room

The son of Apollo and inventor of music, Orpheus storms the underworld to charm the gods and return life to his bride, Eurydice, felled by a snake on their wedding day. In an attempt sponsored by the brilliant ducal court of the Gonzagas at Mantua to revive the sung dramas of ancient Greece, Monteverdi consolidates earlier experiments, creating a startling new musical form in 1607 that we can recognize as opera today. In doing so, he brings the ideas of the Renaissance into the nascent Baroque. The late Nikolaus Harnoncourt here collaborates with the Zurich Opera and famed stage designer Jean-Pierre Ponnelle in a sumptuous production that is a landmark in the history of the early music revival. Sung in Italian with English subtitles. 1 hour and 41 minutes. There will be an intermission, so feel free to bring snacks and drinks.

**Cascade Festival of African Films Watch Party** – Saturday, March 2,  
at 5:30 PM in the PAC

This second annual event celebrates Rose Villa's sponsorship of the film festival! Enjoy locally made African food from Black Star Grill and watch the film *Lionheart*, which was featured in the festival this year. A flyer with details will go out soon.

**Classical Club with Terry Ross** – Thursdays, March 7 and 21, at 1:00 PM  
in the Tranquility Room

Radio host Terry Ross will share his expertise in Classical Music by sharing carefully curated pieces.

**End of Life Choices: Voluntarily Stopping Eating and Drinking** –  
Friday, March 8, at 1:30 PM in the PAC

Presented by the Rose Villa Foundation's Education & Enrichment Committee and Dr. Stephanie Kaplan. VSED is legally available in every US state yet requires significant planning and support. Once diagnosed with certain progressive diseases (Alzheimer's, ALS, and MS, for example), we may not qualify for hospice care or Death with Dignity laws. In those cases, VSED is an option. In the first half of the presentation, Dr. Kaplan will define VSED, cover the full scope of preparations VSED requires, review how it occurs, and share from her clinical experiences. The second half of the presentation will be open for questions and discussion. If you are interested in learning about VSED, please join us for this respectful and compassionate presentation and discussion.

**Ensemble Boulanger Performance** – Friday, March 8, at 4:00 PM in the PAC

The excellent piano and vocal duo returns with a new program:

**Jane Austen's Parlour** will feature songs, piano duets, and piano solos from the author's life and times, including music from Austen's personal score collection, music by women composers of the Classical and early Romantic eras, and even music from some beloved

Austen film adaptations. Featured composers include Beethoven, Haydn, Mozart, Juliane Benda, Georgiana Cavendish, Sophie Gail, Christoph Willibald von Gluck, Maria Szymanowska, and several others.

**Resonate Choral Arts Concert** – Monday, March 11 at 7:00 PM in the PAC

Ten local songwriters have composed pieces to be performed by a treble choir and live band. A flyer with details will be coming out soon.

**Lance Rhoades March Presentation** – Monday, March 18, at 4:00 PM

in the PAC

SAVE THE DATE! Lance will be presenting live at Rose Villa. Topic to be determined.

**Sunday Suppers** – Sunday evenings in the Rec Room To sign up to volunteer and/or dine, use the link listed on RVillagers.org: <https://rvillagers.org/community-wide/sunday-suppers/> or call Susan Hyne at x3057. Sign up by the Friday before each Sunday.

**Tuesday Night Movies** – Tuesdays at 6:30 PM in the PAC

March's weekly movies will center around DEIA theme of Women's History. Popcorn is provided weekly. **BRING YOUR OWN BOWL.** Feedback is always welcome; email Grey Davis at [gdavis@rosevilla.org](mailto:gdavis@rosevilla.org) with any suggestions or concerns. See flyer for details.

**Reminder: Bus Trip Recommendation Board**

If you have an idea for a trip, one place to gauge interest is the Bus Trip Recommendation Board in the Mail Room. Stop by to suggest trips or show interest in the ones others have recommended.