

Rose Villa Inc. Board of Directors
Meeting Minutes
January 11, 2024

Directors present: Wade Clowes, Eleanore Hunter, Ron Stock, Susan Nestor, Glenn Rodriguez, Kirsten Jacobs, Dan Steffey, Steve Morris

Staff/Others present: Cindy Brown, jude watson, James Munn, Beth Knoll

Prior to the meeting, James Munn gave a debrief on the CEO candidate meetings with Senior Management, Small Team, resident members of the Search Committee, and the Resident Council.

Wade Clowes called the Board meeting to order at 5:36 PM.

Meeting Agenda

Motion to approve the Meeting Agenda by Eleanore Hunter, seconded by Glenn Rodriguez.

The Agenda was unanimously approved with no discussion, objections, or abstentions.

Discussion re: candidate selection

Discussion of the candidates was included in the debrief. Motion to offer the CEO position to Glen Lewis by Glenn Rodriguez, seconded by Eleanore Hunter.

The motion was unanimously approved with no further discussion, objections, or abstentions.

Compensation Package

Discussion with the voting Board members re: Rose Villa's proposed compensation package, areas of flexibility, and normal expectations of a CEO's compensation package.

Motion to approve the Executive Committee to create and negotiate the compensation package – with support from James Munn, Michelle LaCroix, and Angela Hansen – by Glenn Rodriguez, seconded by Kirsten Jacobs.

The motion was unanimously approved with no further discussion, objections, or abstentions. (Ron Stock in absentia.)

Meeting adjourned at 5:58 pm.

Minutes submitted by Ron Stock on January 12, 2024.